



VOTERS ★ GUIDE

by the League of Women Voters Austin Area

VOTING IN THE 2021 LOCAL ELECTION

YOU MAY BRING A PRINTED VOTERS GUIDE INTO THE VOTING BOOTH. Use of electronic devices is prohibited.

VOTER CHECKLIST

Everything you need to know before you go to vote! Complete all of the steps below, and you'll be ready and prepared to go to the polls.

Confirm voter registration: Registered voters will have received an orange voter registration certificate (see page 39 for an example). While this document is not needed to vote, it contains helpful information about your districts, precinct, and more. If you do bring it to the polls, a poll worker can use it to confirm your eligibility if there's any problem. Receiving the certificate is confirmation that you are eligible to vote. If you aren't sure you are registered, you can check online at votetravis.com or apps.wilco.org/elections/. Students, see page 2 for more information.

Updating your voter registration name or address: To vote, you must update your registration every time you move or change your name. If you have not updated your voter registration information, you may be required to vote provisionally. That means your vote will not be tallied until the issue surrounding voter information has been solved. **Be sure to update your voter registration BEFORE YOU COME TO THE POLLS:**

You may correct your voter registration information on the back of the voter registration certificate and mail it to your local Voter Registrar.

Travis County:

Bruce Elfant
P.O. Box 1748, Austin, TX 78767

Williamson County:

Christopher J. Davis
301 S.E. Inner Loop, Suite 104,
Georgetown, TX 78626

You can change your address or name on the Texas Secretary of State's Website: <https://bit.ly/32E8QK8>

If you moved to a different county, **YOU MUST RE-REGISTER.** Send in a new application to the voter registrar of your current county.

Complete information on updating your registration can be found here: <https://www.votetexas.gov/register-to-vote/did-you-change-something.html>

Photo ID—You must use one of seven forms of ID to vote:

- Texas driver license
- Texas Election Identification Certificate (EIC)
- Texas Personal Identification Card issued by DPS
- Texas handgun license issued by DPS
- U.S. military identification card with visible photograph
- U.S. citizenship certificate with visible photograph
- U.S. passport (book or card)

If you do not have one of the above photo IDs, as a registered voter you can still vote!

You will be required to sign a Reasonable Impediment Declaration form and present one of the following documents:

- Texas voter registration certificate
- Certified birth certificate
- Current utility bill
- Bank statement
- Government check
- Paycheck
- Any other government document such as an out of state driver license or an expired Texas driver license

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VOTING IN THE 2021 LOCAL ELECTION *(continued)*

❑ **Check ID expiration date:** You can still vote with an expired photo ID. IDs may be expired **up to four years**. For voters age 70 or older, there is **NO** limit on ID expiration.

❑ **Election Day**

WHERE: Residents of Travis and Williamson Counties can vote at **ANY** polling place in their county. Locations and wait times are available at the following county voter information websites.

Travis County: VoteTravis.com

Williamson County: wilco.org/elections

WHEN: Early voting is available April 19–27, times and locations may vary. On Election Day (May 1), polls are open from 7:00 a.m. to 7:00 p.m.

❑ **Know your voting rights**

- If you are still in line at 7:00 p.m., stay in line! You will be able to vote past 7:00 p.m. as long as you stay in line.
- You may ask for another ballot if you have made a mistake.
- If voting machines are down, you may ask for a paper ballot.
- If you run into issues on Election Day, call an Election Protection Hotline.

English: 1-866-OUR-VOTE / 1-866-687-8683

Spanish: 1-888-VE-Y-VOTA / 1-888-839-8682

Arabic: 1-844-YALLA-US / 1-844-925-5287

For a range of Asian languages: 1-888-274-8683

ASL (Video): 301-818-VOTE / 301-818-8683

Disability Rights TX: 888-796-VOTE / 888-796-8683

❑ **Vote safely!** The League of Women Voters encourages you to “Be a Safe Texas Voter!”

- **Vote at home by mail:** Must be 65 years or older, have a disability, be out of the county during early voting and Election Day, or be an eligible voter in jail. See **below** for more information on how to apply.
- **Vote early:** The early voting period is April 19–27. Take advantage of this to avoid busy polling places on Election Day. During early voting and especially on Election Day, vote during non-peak hours, such as mid-morning or mid-afternoon.
- **Vote with a mask:** That includes polling places anytime you go to vote. We encourage everyone to wear a mask at polling locations so everyone can vote safely.
- **Vote six feet apart:** Distance yourself from other voters and poll workers by at least six feet. It may seem that the lines are a bit longer, but that only means everyone is working to stay safe.

HOW TO VOTE BY MAIL

Any registered voter may vote by mail if they:

- are 65 years of age or older (eligible for mail-in ballots for an entire calendar year).
- are sick or disabled (eligible for mail-in ballots for an entire calendar year).

- will be absent from the county during the entire early voting period and Election Day, AND provide an out-of-county address where the ballot can be mailed, AND include dates they can receive mail at the out-of-county address (eligible only for one election at a time). Voters who are absent from the county because they are active duty military or because they reside overseas should complete a Federal Post Card Application. Information and forms are available from county and state offices.
- are confined in jail, but otherwise eligible to vote (eligible only for one election at a time)

The procedure:

1. Request the application, which is available for download, from the county elections or secretary of state websites, or by calling or emailing the appropriate office. The application is known as an ABBM (application for a ballot by mail). **https://bit.ly/2YLOGi3**
2. **IMPORTANT**—The application **MUST** be completed and **received** by the early voting clerk in the Travis or Williamson County Elections Division office **by April 20, 2021**. **NOTE:** If you submit an ABBM by fax or email, it must also be submitted by mail and received in the appropriate office within four business days of your electronic submission.
3. Once received, the mail-in ballot **MUST** be completed and **received** by the appropriate early voting clerk **no later than Election Day, May 1, 2021, or postmarked on May 1 and received by May 3, or by May 6 if mailed outside the U.S.**

Please visit our website for more detailed information:
LWVAustin.org/vbm/

RUNOFF ELECTION

If a runoff election becomes necessary, it will be on May 25, 2021, with early voting the week prior (dates TBD). To participate, citizens must be registered voters by April 25, 2021. Voting locations will be announced prior to the early voting period.

STUDENT VOTERS

Students may use either their parents’ address or their college address for voter registration, whichever they consider to be their permanent address. Students cannot be registered in both places. Those who will be away from their permanent address on Election Day and during early voting may request a ballot by mail from their county clerk’s office. Student voters should also know that college or university student photo IDs are not accepted at the polls. Be aware of the general ID requirements.

LEARN WHAT LOCAL ELECTED OFFICIALS DO!

Are you curious about what local elected officials do? Do you want to learn more about the positions you vote on? Check out our self-paced modules on our website! These learning modules can be completed at your convenience and in multiple sittings. They are interactive and will have activities you must complete before you move on to the next section. You can take the module on your computer, tablet, or phone. Visit our website at **https://lwvaustin.org/what-local-elected-officials-do/**.

VOTING IN THE 2021 LOCAL ELECTION *(continued)*

NEW VOTING SYSTEM

Both Travis and Williamson Counties are now using an Express-Vote Ballot Marking Device (BMD), which uses touch-screen technology but produces a paper ballot for tabulation. It is modern, secure, and allows you to verify your selections before casting your vote.

For more information, please visit:

<https://countyclerk.traviscountytexas.gov/elections/meet-your-new-voting-system.html>

or

www.wilco.org/wilcovotes

Steps to Vote

- 1. VOTE:** At check-in you will receive a blank ballot. Insert this ballot into any Express-Vote BMD. Follow instructions on the screen to make your selections. Poll workers will be available if you need assistance.
- 2. REVIEW:** When prompted, print your ballot. Carefully review all the selections printed on the card to be sure it accurately reflects your choices.
- 3. SCAN:** You **MUST** then scan your ballot into the DS200 scanner to cast your vote. Do **NOT** leave the polling location with your ballot.



LEAGUE OF WOMEN VOTERS VOTERS GUIDE

ABOUT THIS GUIDE

This *Voters Guide* is funded and published by the League of Women Voters Austin Area (LWV-AA). We invite each and every candidate in competition for office to provide information. We list the names of unopposed candidates, but do not send them questionnaires. Political affiliations in partisan races are abbreviated as follows: (D) Democratic Party, (R) Republican Party, (L) Libertarian Party, (G) Green Party, (I) Independent.

This *Voters Guide* and other educational League materials are funded by member and supporter donations. Donations may be made at LWVAustin.org. Donations enable us to print and distribute more guides and to offer translations into Spanish, Chinese, and Vietnamese. As LWV-AA is a 501(c)(3) charitable organization, each donation is acknowledged, appreciated, and deductible to the extent allowed by law.

VOTE411.ORG

More information about the candidates can be reviewed by visiting VOTE411.org, a one-stop online resource for upcoming elections made possible by the League of Women Voters Education Fund. Simply enter your address to find your polling place, build your ballot with our online *Voters Guide*, and compare candidates side by side. Answers from candidates who didn't respond by the print deadline may be available online.

HOW THE LEAGUE GATHERS CANDIDATE INFORMATION

To compile the *Voters Guide* information, the League of Women Voters Austin Area sends questions to all candidates in major **contested** races. League members verify accurate contact information provided by various election entities and the Texas Secretary of State. The League formulates all questions through a rigorous questions committee. Candidate replies are printed without editing or verification of content. Due to space restric-



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LEAGUE OF WOMEN VOTERS VOTERS GUIDE (cont.)

tions, candidates are given strict character limits. The form into which they enter answers prohibits them from violating the limit. Candidates are also asked to avoid negative references to their opponents. We reserve the right to redact portions of responses that do not meet our guidelines. Those appearing without a photo failed to submit one. Candidates must submit answers by the deadline provided in order to be included in the printed version. Answers on **VOTE411.org** may be updated after the print deadline.

YOU MAY BRING A PRINTED VOTERS GUIDE INTO THE VOTING BOOTH!

Mobile electronic devices are prohibited in the voting booth, but the law allows you to take a printed *Voters Guide* with you. You can also use the interactive version online at **VOTE411.org** to print your choices to take with you.

ABOUT THE LEAGUE

The League of Women Voters Austin Area is a grassroots, all-volunteer organization promoting informed and active participation of citizens in government. Since 1919, both LWVTX and LWV-AA have helped voters cast informed votes when going to the polls. No League organization supports or opposes any political party or candidate. As a nonpartisan organization, the League believes that all of us are stakeholders in making democracy work. We host informative programs concerning important public policy issues, organize and offer voter registration efforts, engage in get-out-the-vote projects, work with local area schools and universities to promote civic participation, and conduct fair and open candidate forums.

LWV VISION STATEMENT

We envision a democracy where every person has the desire, the right, the knowledge and the confidence to participate.

LWV MISSION STATEMENT

Empowering Voters. Defending Democracy.

... MADE POSSIBLE BY YOU!

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Williamson County announces the formation of a new local League: The League of Women Voters Wilco (LWV Wilco)

On September 3, 2019, LWV Texas President Grace Chimene approved the formation of a new League for a rapidly growing area of Central Texas. The League's history in Texas now spans 100 years, and its first president was Williamson County resident Jessie Daniel Ames. The history of empowerment of voters and defending democracy has come full circle in Williamson County with the formation of this new League. LWV Wilco encourages anyone wishing to support this newly established league to attend one of its monthly meetings held the fourth Monday of each month at 6 p.m. Visit their website at **lwwilco.org** for additional information and resources.



AVAILABLE IN THREE ADDITIONAL LANGUAGES!

¡Disponible en Español!
有中文
Tiếng Việt

We now proudly offer translations in Spanish, Chinese, and Vietnamese on **VOTE411.org**! There are also downloadable and printable PDFs for all four languages on our website: **LWVAustin.org/voters-guide/**

CITY OF AUSTIN

CHARTER AMENDMENTS

Background

What is a charter? A municipal charter is a legal document that establishes a town and defines its powers. Think of it like the constitution of a city.

PROPOSITION A

Ballot Language

Shall the City Charter be amended to give the Austin Firefighters Association, Local 975 of the International Association of Fire Fighters, the authority to require the City to participate in binding arbitration of all issues in dispute with the Association if the City and the Association reach impasse in collective bargaining negotiations?

Explanation

Currently, when the Austin Firefighters Association and the City of Austin reach a stalemate when negotiating contracts, they have the option to participate in binding arbitration. However, if one party wants to participate in binding arbitration but the other party does not, then the binding arbitration process does not happen. Binding arbitration is a tool to resolve a dispute where a neutral third party hears the evidence from both sides and makes a decision. The decision made by the neutral third party is final and can then be enforced by a court.

In 2020, the Austin Firefighters Association collected more than the required 20,000 signatures to put a proposition on the ballot that would require binding arbitration. Proposition A, if passed, will require both the City of Austin and the Austin Firefighters Association to enter into binding arbitration when there is a deadlock in contract negotiations.

PROPOSITION B

Ballot Language

Shall an ordinance be adopted that would create a criminal offense and a penalty for sitting or lying down on a public sidewalk or sleeping outdoors in and near the Downtown area and the area around the University of Texas campus; create a criminal offense and penalty for solicitation, defined as requesting money or another thing of value, at specific hours and locations or for solicitation in a public area that is deemed aggressive in manner; create a criminal offense and penalty for camping in any public area not designated by the Parks and Recreation Department?

Explanation

Before 2019, Austin had a city ordinance that made it illegal to sit and lie in certain areas and to camp in most parts of the city. In 2019, the Austin City Council changed this ordinance to make sitting, lying, camping, and peaceful panhandling legal in many parts of the city.

A local non-profit and political action committee called Save Austin Now collected more than the required 20,000 signatures to put a proposition on the ballot to reinstate parts of the camping and panhandling ban.

Proposition B, if passed, would reinstate the camping ban and make it illegal to sit or lie down in many public spaces. It would also make panhandling illegal in many areas.

PROPOSITION C

Ballot Language

Shall the City Charter be amended to allow for a Director of Police Oversight to be appointed or removed in a manner established by City Council ordinance, with duties that include the responsibility to ensure transparency and accountability as it relates to policing?

Explanation

Currently, the Office of Police Oversight is an administrative department that reports to the City Manager. The mission of the Office is to provide impartial oversight of the Austin Police Department's conduct, practices, and policies. The director of the department is appointed by the City Manager.

Proposition C, if passed, would allow the City Council to change how the Director of Police Oversight is appointed or removed. This proposition doesn't make a specific path for the appointment of the Director, but instead gives flexibility in the City Charter for the City Council to offer different ways of managing the Office.

Background for Propositions D–H

A local political action committee called Austinites for Progressive Reform collected more than the required 20,000 signatures to put 4 propositions on the ballot concerning city governance and voting. In a February meeting, the City Council opted to split one of the propositions into 2 separate propositions (Propositions F and G) for the May election.

PROPOSITION D

Ballot Language

Shall the City Charter be amended to transition the election for mayor from gubernatorial election years to presidential election years, providing that the mayor elected in 2022 will serve a 2-year term and then mayoral elections will occur on the same date as presidential elections starting in 2024?

Explanation

Currently, the mayor is elected every 4 years in the same election as the governor. Proposition D, if passed, would move the election of mayor to the same election year as the president. Proposition D would also mean that the mayor elected in 2022 would only serve for 2 years. Then, the election of the mayor would switch to the presidential election year beginning in 2024.

CITY OF AUSTIN

CHARTER AMENDMENTS (continued)

PROPOSITION E

Ballot Language

Shall the City Charter be amended to provide for the use of ranked choice voting in city elections, if such voting is permitted by state law?

Explanation

Currently, the city mayor or a city council member wins an election if they win more than 50% of the vote. If no candidate wins more than 50% of the votes, a runoff election is held between the two candidates with the most votes.

Proposition E, if passed, would allow ranked choice voting in city elections if it is permitted by state law. Ranked choice is another system of voting that allows voters to rank candidates from the voter's most favorite to least favorite. (Voters also can just vote for one candidate if they like.) The candidate who receives more than 50% of the top choice votes wins the election, but if no candidate breaks 50%, an instant runoff takes place using the ranked choices of voters.

The instant runoff removes the candidate who placed last among the top choice votes. Voters who chose the last place candidate have their second-choice candidate vote counted instead. Those second-choice votes are added to the other candidates' votes. Following this procedure, the candidate who receives more than 50% of the top choice votes wins the election. If no candidate breaks 50% again, a third round of counting takes place.

The third round removes the candidate who placed last in the instant runoff. Voters who voted for this candidate now have their second-choice vote counted instead. (If a voter's second-choice candidate has already been removed from voting, their third-choice candidate receives their vote.) This procedure continues until a candidate breaks 50%.

PROPOSITION F

Ballot Language

Shall the City Charter be amended to change the form of city government from 'council-manager' to 'strong mayor-council,' which will eliminate the position of professional city manager and designate an elected mayor as the chief administrative and executive officer of the city with veto power over all legislation which includes the budget; and with sole authority to hire and fire most department heads and direct staff; and with no articulated or stated charter authority to require the mayor to implement Council decisions?

Explanation

Currently, Austin's form of government is called 'council-manager.' In this form of city government, the city council is the legislative body for the city; they pass legislation and approve the budget. The city council appoints a city manager to oversee the day-to-day operations of the city, draft the budget, and appoint

department heads. In this type of government, the mayor represents the city and is an equal member of the city council. The mayor's vote does not count more than other council members' votes.

Proposition F, if passed, would change Austin's type of city government from the council-manager to a strong mayor-council system. In a strong mayor-council system, the mayor, not the city manager, oversees the day-to-day operations of the city, drafts the budget, and appoints department heads. Also, the mayor is not a member of the city council and can veto legislation the city council passes.

PROPOSITION G

Ballot Language

Shall the City Charter be amended to provide for an additional geographic council district which will result in 11 council members elected from single member districts?

Explanation

The city of Austin has 10 council member districts divided into geographic areas of Austin. Each district has one representative that serves on the city council along with the mayor. Proposition G, if passed, would add an 11th district. The district would be drawn by the City of Austin Independent Citizens Redistricting Commission with census data.

PROPOSITION H

Ballot Language

Shall the City Charter be amended to adopt a public campaign finance program, which requires the city clerk to provide up to two \$25 vouchers to every registered voter who may contribute them to candidates for city office who meet the program requirements?

Explanation

Proposition H, if passed, would give every registered voter in Austin \$50 in vouchers to contribute to candidates running for city council or mayor. This money would come from the city budget. If a voter does not use the vouchers, the money is returned to the program's budget.

DONATE!

Support the *Voters Guide* production with a contribution to the League of Women Voters Austin Area, a nonpartisan nonprofit 501(c)(3) organization. Mail to: 3908 Avenue B, Austin, TX 78751, or make a secure donation online at LWVAustin.org.

CITY OF BEE CAVE

CITY COUNCIL

Choose 0, 1, 2, or 3

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Public Safety: What are your priorities for public safety?

Growth: What specific actions related to city infrastructure would you introduce to city council to effectively manage growth (roads, utilities, etc)?

Other issue: What are the most critical issues in your area and how will you address them?



Andrew Clark

Background: Resident of Bee Cave for 13 years. Served on the City’s Planning and Zoning Commission for three years before being appointed to the Council in 2018.

Education: Bachelor of Business Administration from Baylor University. Juris Doctor from St. Mary’s University.

Transparency: I believe that our city is already more transparent than any local government that I have ever dealt with. Our City Manager publicly gives out his cell phone number and personally addresses any citizen that has an issue or question. I am committed to continuing a culture of transparency at city hall in my next term.

COVID-19: I am committed to continuing the Bee Cave Councils’ dedication to local businesses. Bee Cave has the lowest property tax rate in the area and I plan to keep it that way. To do that our city relies heavily on sales tax to fund our budget. From the outset of the pandemic, I pushed a city grant program for local businesses whose businesses were affected. Likewise, we will continue to listen to the needs of our local businesses as we navigate out of the pandemic in the coming months.

Public Safety: My number 1 priority with regard to public safety is to ensure that our outstanding police force continues to have all of the recourses necessary to protect our citizens. Secondly, I am committed to working with staff to develop strategies to reduce traffic on our major highways.

Growth: When I joined counsel one of my goals was to complete a comprehensive code update. That project was approved and has been in progress for several months. I am very proud of the project and I think it is imperative to complete this code update in order to accommodate the amazing growth in our area.

Other issue: I think that growth and maintaining our historically low tax rate are the most pressing issues facing our City. Strategic economic development is the key to addressing both issues. It is imperative as a City that we encourage responsible growth while ensuring that we continue to grow our sales tax base. I am encouraged with the work we have done as a city over the last several years and look forward to continuing our work.

Kevin Hight

Background: 20+ years in investment management, 6+ years in city government, 10+ years on HOA board, multiple other volunteer roles.

Education: MBA, Southern Methodist University BA, Whiteman College

Transparency: Managing a municipality is like any functional personal relationship: it works better when all parties are honest and transparent, and it breaks down when they are not. For a city government, the first and foremost act in this process is to be very clear to follow the Texas Open Meetings Act when decisions are being made. But before decisions are made, City Council should create opportunities to engage the community to seek their input, and, frequently, their good ideas.

COVID-19: As challenging as the Covid-19 crisis has been, it has reminded us of several positive things. First, we are a community. We need to have some sense of altruism in how we act, such as following the recommendations of our healthcare system. Second, without being insular, we need to stay focused on the community—helping our neighbors, helping our businesses, and helping our schools. Third, Covid provided the impetus for new ways to communicate and we should build upon those going forward.

Public Safety: We are blessed to live in a fairly safe environment. But part of that is making sure we have a well functioning, and adequately resourced public safety system. Trust between the police and the community should be expected, but needs to be reinforced through positive interactions such as visibility at homeowners association meetings, neighborhood watch meetings, etc. Where possible, we need to find ways for our first responders to not just be a service to our community, but part of it.

Growth: Growth as a basic matter is a good thing, as we want our business to grow, we want our community to be more successful, we want our neighborhoods to be more attractive. But it is important to approach that growth with a long-term perspective. What do we want our future community to look like? Insuring we are following established planning & zoning codes, and updating those that are antiquated is critical. Being proactive in creating public space can allow for more growth when done effectively.

Other issue: The intersection of the questions above will be critical over the next several years for our community. There are a number of exciting developments ahead of us for our community, and it is absolutely critical that we find the right balance of being supportive of growth and development, and taking into consideration the input of the community, particularly the most affected communities. Our community leaders need to be open to all parties to these opportunities and ensure they are managed well.



CITY OF BEE CAVE

CITY COUNCIL (continued)



Andrew Rebber

Background: Charter Review Board Member, Planning and Zoning Commissioner and City Council Member in Cedar Park. BC Parks Board Member. LT Rotary Club member and Past President.

Education: BA History/ Minor Political Science; Indiana University Executive MBA; The University of Texas-Austin

Campaign Website: <http://Rebber4BeeCave.com>

Transparency: As an Elected Official for the City of Bee Cave, it is imperative that all communication and decisions are made in the public forum. Open dialog and discussion needs to be made on the dais and the Executive Session discussions should be limited to a minimum. Workshops should be held to discuss projects and policies such as City Charter changes and development projects to allow the citizens a chance to ask questions and participate in policy decisions.

COVID-19: The economic impact of COVID-19 has affected both businesses as well as individuals. This of course affects the tax revenues for the City. It also affects the commercial developments that will drive the revenues in the future. Holding the line on local taxes to help the citizens navigate through this crisis is imperative. Working with the business community and developers to ensure economic stability and success while planning for the future will be one of my primary priorities.

Public Safety: As the City continues to grow at an accelerated pace we need to ensure that our Police and Fire Departments are well funded and have the necessary staffing in place to protect the citizens. We also must address the cost of living in the City as well as the salaries of our public employees to ensure that they can live in the community. It's imperative that we provide these first responders with the necessary support and equipment to safely do their jobs.

Growth: As the City continues to grow, alternate roadway options will be required to help mitigate the traffic on our two arterial roads. These need to be addressed in public workshops and forums so that those Neighborhoods and Businesses affected can have a voice and learn more about the options that are being pre-

sented. Water will remain a huge priority moving forward and a regional solution should be addressed. With the recent winter storm, the Council must prepare for electrical emergencies.

Other issue: The most pressing issue is the continued growth in our City. This will require forward thinking for Public Services, infrastructure, water and utilities. Most importantly, the Council needs to encourage more community participation on Boards and Commissions as well as offer public workshops and informational meetings. The more public involvement in these decisions, the more the City will be prepared to make decisions that will be positive for the future.



Joann Taylor

Background: I have 24 years in education including 10 years teaching and 14 years managing innovative, large-scale initiatives focused on human capital management systems in districts.

Education: I graduated from the University of Texas with a Bachelors in English and earned my Masters in Educational Leadership from Concordia University.

Campaign Website: <http://taylor4tx.com/beeccave>

Transparency: Utilizing the city website, news outlets, social media, and neighborhood email groups provide multiple methods to share information about city initiatives or decisions. The city website should be more robust and user friendly. I believe city council members should provide opportunities for citizens to engage with them and should always welcome an open dialogue. Currently, it feels as if the city council has become more like a members only club than a governmental organization to represent us.

COVID-19: COVID-19 has had a devastating impact on small businesses. If we continue to limit business and in-person gatherings, more small businesses will be lost. It is imperative to find a balance of safety measures while allowing businesses to grow. The city should work with local businesses to support their efforts and provide relief in a fiscally responsible manner if needed.

Public Safety: Ensuring that we have adequate services during natural disasters should be a priority. The city council can help with that oversight through effective appointments to the WTCPUA Board of Directors and developing good relationships with utilities. Property crime seems to be most prevalent in our city, and the council should review the impact and consider solutions to help reduce criminal activity in neighborhoods.

Growth: The city is considering a new road plan as we grow. The development of new roads needs to be carefully weighed considering both effective traffic movement and the desires of the community that the road construction impacts. We have seen exponential growth and development over the last ten years, and the city council needs to be judicious in allowing zoning changes as well as development projects in the city. Growth is necessary and welcome with oversight and thoughtful planning.

Other issue: The city has made great strides in improving outdoor areas, and I will support the continuation and expansion of those efforts. Additionally, we need to be very thoughtful about the improvements to the low water crossing that was annexed

SAVE TIME—USE OUR INTERACTIVE VOTERS GUIDE!

More information about the candidates can be reviewed by visiting VOTE411.org, a one-stop online resource for upcoming elections made possible by the League of Women Voters Education Fund. Simply enter your address to find your polling place, build your ballot with our online *Voters Guide*, and compare candidates side by side. Answers from candidates who didn't respond by the print deadline may be available online.

CITY OF BEE CAVE

CITY COUNCIL

Joann Taylor (continued)

and any other bridge considerations. Balancing safety, environmental impact, and the community input on the quality of life for their area is necessary. Fair governance is vitally important to our development and quality of life.



Andrea Willott

Background: Native Texan from San Antonio. Former professional positions held include public school teacher, corporate trainer for HEB, bank manager, and human resources generalist.

Education: BS Degree Education Texas State University

Transparency: I have found social media to be the best platform. Communications with citizens of Bee Cave is vital. In addition, working through HOA presidents of the various Bee Cave neighborhoods can get information out quickly. I also encourage citizens to attend Bee Cave City Council Meetings and participate in the process. I have always been available to the public for discussions about current and future Bee Cave projects and I welcome feedback.

COVID-19: I serve on the Bee Cave Development Corporation (BCDC) as a director. Getting our businesses back to “normal” is our main focus. In 2020, the BCDC awarded grant money to over 30 qualifying businesses in Bee Cave. No one is sure how

long we will be impacted by COVID-19, but I, along with our city staff, have continued to closely monitor the situation. Serving both on the BCDC and as a City Councilperson have allowed me to best coordinate efforts and I would like to continue to do so.

Public Safety: We are in very good hands as citizens of Bee Cave with the caring and dedicated service of our police and fire units. Bee Cave is uniquely surrounded by roads which are maintained and managed by TxDOT. They set the speed limits and the time frames for widening and improving and I plan to continue to have open discussions with TxDOT and our citizens about TxDOT plans for the future. In addition, the low water crossing at Great Divide is in need of alterations to insure safe passing at all times.

Growth: The city needs to work hand-in-hand with developers to insure that infrastructures for neighborhoods are adequate for future growth. I am not in favor of variances at the expense of the best interest of Bee Cave. Developers must adhere to building codes and regulations. So, I would support stricter zoning and building codes.

Other issue: In order to bring more businesses to Bee Cave, the cost of impact fees from WTCPUA (West Travis County Public Utility Agency) needs to be reduced. Our low city property tax rate is dependent on sales tax revenue, so I plan to work with our appointees to WTCPUA to get that fees reduced. In order to attract teachers, fire fighters, nurses, police and service workers to Bee Cave, we need affordable housing. I will encourage continuing discussions about this need.

CITY OF CEDAR PARK

CITY COUNCIL

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Public Safety: What are your priorities for public safety?

Growth: What specific actions related to city infrastructure would you introduce to city council to effectively manage growth (roads, utilities, etc)?

Other issue: What are the most critical issues in your area and how will you address them?



PLACE 1



Dorian Chavez

Background: My wife and I have resided in CP for 13 years and have raised our three sons in CP. My wife, two older sons and I are Army veterans, and we believe that service is honorable

Education: B.A. Criminology, University of New Mexico, A.A. Administration of Justice

Campaign Website: <http://www.DorianChavez.com>

Transparency: Between taking emails, phone calls and always willing to meet with citizens, I will keep lines of communication open and keep myself dedicated to meeting with citizens to assist in resolving concerning matters. In addition, I will actively post (on social media) council meeting agendas ahead of bi-monthly meetings for easy access to our citizens.

COVID-19: COVID has been catastrophic to businesses. Bringing strong economic growth is one of my top priorities but continuing with the mask mandates and restricting business operations needs to come to an end! I will advocate for banning mask mandates and opening ALL essential businesses to 100% across our city. With that said ALL business is essential because ALL our citizens have families to feed and bills to pay. I am not in support of the current unconstitutional mandates!

Public Safety: As a strong supporter of Public Safety, I took action, when on council, by advocating for the hiring of a Police Officer our department was requesting. My efforts resulted in hiring the officer requested. With the homeless crisis in Austin slowly building up on our border we seen rising crime rates in recent years. My priority would be to continue staffing our departments, as required, to deal with the changing environment and rise in criminal activity.

CITY OF CEDAR PARK

PLACE 1

Dorian Chavez (continued)

Growth: The recent winter storm has introduced an unknown level of wear and tear to our roads and other infrastructures. The recent water failure experienced in the city needs to be addressed. I would take action to prioritize road maintenance across the city and expedite current road plans on the books to help alleviate traffic congestion. In addition, I would target and fix problem areas with our city water service and incorporate new emergency plans to deal with future extreme weather conditions.

Other issue: The overreach of government mandates to close or limit essential businesses and mandate masks is a critical issue that needs to be addressed. Bills HB 2097 and 2098 were recently filed to end mask mandates and the fining of citizens not following emergency orders. I will support state legislators on these Bills and will advocate for opening our businesses and ending the mask mandate within our city. Another critical issue is traffic congestion and the need to prioritize road projects.



Jim Penniman-Morin

Background: Twice awarded the Bronze Star for exceptional service as an infantry platoon leader in Afghanistan & Iraq, Jim is an attorney specializing in energy & business transactions.

Education: B.S., U.S. Military Academy (West Point), 2001; Graduate, U.S. Army Ranger School, 2002; Juris doctor, Georgetown University Law Center, 2008

Campaign Website: <http://www.jpmmforcedarpark.com>

Transparency: One of the skills I learned in the Army was how to be an accessible leader. For example, when one of my young soldiers suggested we offer equine therapy for wounded soldiers recovering at Walter Reed hospital, I made it happen. I know the people of Cedar Park have great ideas for our city too. Whether you call yourself liberal, conservative or in between, I'm eager to listen to your ideas. I promise to be available to you through regular office hours, phone, social media or email!

COVID-19: Public safety remains my top priority, as it's a key foundation to keeping our city thriving. As an Army officer and attorney I learned to trust the experts and then make the tough call, just as our Mayor has done this past year. Our city's response has been a bright spot in an otherwise haphazard response from other elected leaders. True leaders can't be afraid to make tough decisions to keep us safe. As conditions improve, we need to highlight our many small businesses and restaurants.

Public Safety: There are no shortcuts in public safety. I will be a strong advocate for the City to invest in a new fire station, community-support resources and the fair pay needed to attract the best professionals for our police and fire departments. We must also continue to provide them with cutting-edge training, such as the ICAT de-escalation training that saved lives in the hostage crisis that occurred here this past October.

Growth: So many of our residents left other states to escape soul-crushing traffic. We have a few major thoroughfares that can be expanded, but if we want to avoid what's happened in other metros, we need to explore reasonable alternatives now before the problem and costs grow even higher. We must also conserve water and energy and prepare for a changing future by implementing smart growth solutions like LEED design, rainwater catchment and an expanded composting and recycling program.

Other issue: Cedar Park should be a city with a place for everyone, which is why I'll work to reduce traffic, improve parks, encourage conservation, foster economic growth and encourage diverse, vibrant neighborhoods. In order to do so without increasing taxes on our residents, the city needs to be wise with your money and diversify our tax base by attracting more businesses. That in turn depends on having a range of housing for young people and skilled professionals, as well as families and retirees.

PLACE 3



Claudia Chavez

Background: Homeschool Mom, Deployed as a medic to Operation Iraqi Freedom I (OIF I).

Campaign Website: <http://claudiaforcitycouncil.com>

Transparency: Being a Homeschool Mom, I have more flexibility to have meetings with constituents. I will post agendas and encourage informed citizens to reach out to their neighbors to become more active in city issues. My goal is to educate Our Cedar Park Community and encourage them to participate in the process.

COVID-19: My priorities are the Citizens of Cedar Parks priorities. Growth, employment, and schools will continue to suffer as long as Cedar Park/Wilco continues with these unconstitutional mandates. I will actively communicate with Commissioners Court and Higher elected officials to open Cedar Park/Wilco 100%.

Public Safety: Public Safety priorities would be to hire the extra manpower the Cedar Park Police requested along with training and needed equipment. It wasn't until the hostage situation in 2020 that Councilman Chavez could get the votes for the extra police officer he was fighting for. [Portion of response removed; does not meet criteria.] In 2020 the police received an air conditioner and their "Annual Contracted Cost of Living" raise.

Growth: Expedite the current road projects on the books and focus on finishing them to help reduce traffic.

Other issue: The biggest issues are the unconstitutional mandates in Cedar Park/Wilco. We can talk about community all day long, but until we put it into action and open up our community 100%, it is all talk. For example, the library brings the community together, from the homeschoolers to the young children for story hours, teen and adult reading clubs, knitting and crocheting hour, and much more. Let's put an end to the new norm, make it a thing of the past, and get back to living.

CITY OF CEDAR PARK

PLACE 3 (continued)



Anne K. Duffy

Background: USN Hospital Corps, US Navy Nurse Corps, Trauma Surgical RN, Clinical Nursing Mgr, Mayor Pro Tem, Mother of 2; wife to a Leander Police Lieutenant, Community Volunteer

Education: Bachelor's of Science in Nursing, Montana State University

Campaign Website: <http://akduffyforcp.com>

Transparency: I've held office hours, met with constituents, through social media and email. Our Council works with staff to expand citizen engagement via newsletters, meetings and quarterly Council town halls. It's essential citizens are aware of decisions impacting their day to day and able to convey ideas or concerns. I ensure citizens are notified of agendas and city happenings.

COVID-19: The Pandemic has impacted all of us. The ability to connect in person has been limited, community events have been curtailed and creativity has been needed to promote local business and our city. Through the pandemic, I've been focused on our economic vitality: promoting local business, volunteering with local non profits, and supporting efforts to assist businesses with grants. I remain attentive to the needs of our business owners, as we further open our economy.

Public Safety: Cedar Park proudly has a dual accredited Police Department and a Fire Department with a Class 1 ISO rating. My priority is for police and fire to have the equipment and training to maintain their highest level of readiness and service. I'm proud of the outstanding people we have and strive to support and promote all their contributions that keep us safe. It's been my pleasure to partner with the personnel and leaders of our Police and Fire. I'm blessed to have many of them as friends and family.

Growth: Our city had the foresight to plan for future water needs by creating the BCRUA. I've served on this board for 3 years, overseeing our water intake system. With the recent storm, all of us were impacted. Cedar Park was in a strong position of preparedness. It's essential for our infrastructure to maintain good relationships with our regional partners. Our ability to fund projects, often comes from support of area leaders. I support road expansions, and capital improvements, for safe mobility.

Other issue: Our Council should be cohesive; working together to prioritize goals and needs for our future. The Cedar Park citizens deserve leaders working for unity and collegiality. We need to balance the needs of our citizens, while focusing on sound economic development, to alleviate tax burdens on our homeowners.

PLACE 5



Kevin Harris

Background: 23 year resident of Cedar Park, TX. Married, Retired Lieutenant Colonel, Iraq Veteran, Dir. Customer Operations TX Guarantee Org, Former P&Z Commissioner in Cedar Park.

Education: Virginia State University, BS in Marketing, Army oficer Basic and Advance courses, Army Command and General Staff College.

Campaign Website: <http://www.kevinforcedarpark.com/>

Transparency: Through out my career, communication and managing relationships have always been key attributes for success. I have served on several boards in the city over the past 15 years, (Cedar Park Community Development Corporation (4B); Cedar Park Planning and Zoning Commission) and the boards success was rooted in collaboration, respect for others opinion and honesty. I will continue to serve in that manner at City Hall.

COVID-19: Covid-19 has greatly impacted not only our country, but our city as well, both emotionally and economically. The council has to be positioned for flexibility to meet the demands of the city we serve. Currently, I do not anticipate a mandate to change my priorities given the city's Comprehensive Plan and management of this plan. At the end of the day, we all want to live in a safe city with amenities that are self-sufficient.

Public Safety: Our city is a great place to live, work, play and raise a family, largely in part, because of the overwhelming sense of feeling safe. My priorities would be continued investment in our First Responders, (Police, Fire, Emergency Personnel). Ensuring we equip them with the best training and equipment to service our community.

Growth: One of the key initiatives in our Comprehensive Plan includes the disposition of storm water management in our more established home communities within the city. I will continue support of the required infrastructure to bring this plan to fruition. Cedar Park is nearing "built out". My focus will be in nurturing the growth and development per the Comprehensive Plan which considers commercial and residential growth, and it's respect to the impact on supportive city services.

IF YOU HAVE ISSUES AT YOUR POLLING LOCATION

Please call one of these nonpartisan hotlines if you have any issues at your polling location:

Election Protection Hotlines

ENGLISH: 866-OUR-VOTE (866-867-8683)

SPANISH: 888-VE-Y-VOTA (888-839-8682)

ASIAN LANGUAGES: 888-API-VOTE (888-274-8683)

ARABIC: 866-YALLA-US (866-925-5287)

ASL (Video): 301-818-VOTE (301-818-8683)

DISABILITY RIGHTS TX: 888-796-VOTE
(888-796-8683)

CITY OF CEDAR PARK

PLACE 5

Kevin Harris (continued)

Other issue: As we successfully defeat Covid-19, along with the resulting changes, (i.e. working and schooling from home), my interest is in the area of preventive health measures to safe guard our citizens. Exhibiting a lead by example with following the CDC recommendations.



Collin Klein

Background: Construction and Landscape Supervisor

Education: BA in Economics with Finance and Business Minors. Graduated from Nebraska Wesleyan University.

Campaign Website: <http://kleincampaign.org>

Transparency: I hold weekly meetings at my home on the weekends with concerned citizens where we talk about just this issue. In fact this is a large reason of why I am running. Transparency should never be feared by those with nothing to hide. I wish to find out why we have not done a post action report on the effects of the shutdowns and restrictions. I will be very active in presenting my personal minutes of meetings and highlight issues as they arise.

COVID-19: Covid does not have a huge economic impact, executive orders and shut downs do. Addressing this with city council is my top priority. We can never let fear destroy our ability to ask

questions and thoughtfully make decisions without compromising our most sacred gift of liberty.

Public Safety: I want to work closely with Law Enforcement and seek to understand and identify their priorities for ensuring public safety and discouraging criminal activity. I do not however want to disrespect our officers by using them as political enforcers to harass businesses for breaking health mandates. They have a very important job and should never again be used in such a way. We also need a lot of lighting in the side streets. Maybe smaller solar lights that can be moved if needed.

Growth: We need to produce a long term schedule of our utility infrastructure degradation. We cannot do what Austin did by just over building and deal with it later. They are paying and will continue to pay for that decision. We at least need to project what our needs will be 30-50 years into the future and what our tolerances are. We can look at plenty of case studies of cities that made the mistake of over building without proper infrastructure research. I would also make a presentation to the public.

Other issue: I am deeply disturbed with the culture establishing in Cedar Park. We are a friendly community of families and should protect that. Instead we have introduced a culture of fear similar to Austin. People are isolated and we are wasting the good years for our children with these seemingly arbitrary regulations. I want to take the lead on restoring our culture to one of respecting individual liberty and responsibility. I want individuals to decide their own risk tolerance without fear of reprisal.

CHARTER AMENDMENTS

Background

What is a charter? A municipal charter is a legal document that establishes a town and defines its powers. Think of it like the constitution of a city.

PROPOSITION A

Ballot Language

Shall section 3.01 of the Cedar Park City Charter be amended to change the Mayor and Councilmembers terms of office from two (2) years to three (3) years with such terms staggered such that 2 positions, 3 positions, and 2 positions are to be elected at each general election and provide for transition to 3-year terms over the 3-year period starting at the next general election after the adoption of this amendment?

Explanation

In the current city charter, the Mayor and Councilmembers serve for 2-year terms of office. Proposition B, if passed, would change the terms to 3 years, creating a 3-year transition plan which results in staggered expiration of the positions, rather than the positions all expiring at once.

PROPOSITION B

Ballot Language

Shall Section 3.05 and Section 4.01(d) of the Cedar Park City Charter be amended to expressly authorize the City Manager to execute all agreements, conveyances, instruments, and document as authorized or directed by the Council, or as reasonably necessary in the prudent administration of City affairs in accordance with the annual budget and this charter?

Explanation

In the current city charter, the Mayor has the authority to sign and manage legal agreements and documents. Proposition B, if passed, would allow the City Manager to sign and manage legal agreements and documents when asked to do so by the City Council or when the duty fits within managing the city budget or following the rules of the city charter.

PROPOSITION C

Ballot Language

If three (3) year terms are adopted, shall Section 3.06(c) of the Cedar Park City Charter be amended to provide for filling of a vacancy on the Council with an unexpired term of 12 months or

CITY OF CEDAR PARK

PROPOSITION C (continued)

less by appointment by the City Council and for filling a vacancy with an unexpired term of more than 12 months by special election in accordance with state law?

Explanation

If Proposition A passes and 3-year terms are adopted, Proposition C, if passed, would change how a vacancy on the City Council is filled. If the vacant position has 12 months or less remaining in the term, the City Council would appoint a new councilmember to complete the term. If there are more than 12 months remaining in the unexpired term, the city will hold a special election to fill the position for the remainder of the term.

PROPOSITION D

Ballot Language

Shall Section 3.08(d) of the Cedar Park City Charter be amended to protect, in addition to attorney-client privileged communications, confidentiality of information that has been discussed in closed executive session pursuant to state law, to apply to the City Council and also appointees of City Boards, Commissions, committees, and task forces, and to provide for necessary exceptions?

Explanation

The current city charter states that the Mayor and Councilmembers cannot reveal any legally protected communication between the City Council and its attorney. Proposition D, if passed, would add to the charter that information discussed at the City Council's closed executive sessions can also not be revealed by any attendees to the executive session, unless the information is legally public.

PROPOSITION E

Ballot Language

Shall Section 5.02(f) of the Cedar Park City Charter be amended to provide for automatic and immediate resignation by a Mayor or Councilmember upon their filing or candidacy for any public office other than of the Cedar Park City Council, instead of requiring resignation at least forty-five (45) days prior to the election, and renumbered as Section 5.07?

Explanation

The current city charter states that if an elected official wants to run for an office other than Mayor or Councilmember, they must resign from their current office at least 45 days before the election. Proposition E, if passed, would change the charter to say that the Mayor or Councilmember must resign immediately after filing their candidacy for any public office other than Cedar Park City Council.

CITY OF GEORGETOWN

CITY COUNCIL

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Public Safety: What are your priorities for public safety?

Growth: What specific actions related to city infrastructure would you introduce to city council to effectively manage growth (roads, utilities, etc)?

Other issue: What are the most critical issues in your area and how will you address them?

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DISTRICT 1



Mary Calixtro

Background: Current Council member Dist.1, I'm a Native of Georgetown, small business owner. I continue to be active in my church and community in the nonprofit sector. I'm also Bilingual

Education: Georgetown High School, Roman Catholic Church Austin Diocese Facilitator of Ethics and Integrity in Ministry, ACC Equity Facilitator Training

Transparency: I feel that City Hall does a pretty good job with transparency. They post council meeting times, dates, and Agenda about Council meetings, along with how to access them. The strategies I will use for open communication are a phone call, email, and social media.

COVID-19: We have all been impacted by COVID -19 in different ways. My priorities were placed on hold, because this is not a predictable event that is happening. Our ability to pivot, present, and follow through with different solutions came first. We had limited economic impact and in turn have not made my priorities fall too far behind. As we get through the vaccinations I feel I can move forward on those plans for the future.

Public Safety: Georgetown is a relatively safe community. In these unprecedented events of a worldwide pandemic and state wide failure of our electrical energy grid, it has shown us vulnerabilities that we have overlooked. Some examples are the disparities in certain communities for education, healthcare, mental health, homelessness, and food availability. My priority here is that I am thorough in my research to make the best decisions in these matters for all Georgetown residents.

CITY OF GEORGETOWN

DISTRICT 1

Mary Calixtro (continued)

Growth: The specific action I would like to present to city council is educating citizens in the different Governments of county, state, and departments within the city by focusing on how each department functions and affects the growth of the city.

Other issue: One of the most critical issues in my area is the rapid process of Gentrification to the Track Ridge Grasshopper and San Jose historic minority neighborhoods. Bring in a consultant to research these neighborhoods for possible solutions such as an overlay. Another critical issue is the lack of available and affordable housing. The best way I can address these issues is to refer to the Georgetown 2030 plan and suggest to council that we start implementation of plans in the housing section.



Amanda Parr

Background: Higher education fundraising professional; in my 12th yr at Southwestern University; co-founder of Lark & Owl Book-sellers; Historic & Architectural Review Commission Chairman

Education: Bachelor of Arts degree in Psychology from Texas Tech University

Campaign Website: <http://www.amandaforgeorgetown.com>

Transparency: I will be transparent, open-minded and accessible and will expect the same from city hall. Communication should happen between city hall and city council and then be disseminated to constituents so they are informed and have opportunities to share their thoughts and ideas. I will ensure I have the most current and accurate information to communicate to my neighbors in District 1. D1 communication is lacking, and to be an effective representative you must be engaging with constituents regularly.

COVID-19: In this unprecedented time, public health and well-being need to remain top of mind. However, we cannot lose sight of the importance of maintaining a healthy economy. Our businesses, citizens and community depend on our city being open for business, ensuring citizens have jobs and that our businesses continue to thrive. We must be fiscally responsible and conservative in managing city expenses, while setting attainable goals and priorities that allow us to adjust due to COVID19 concerns.

Public Safety: Keeping Georgetown safe is one of my top priorities and is an essential role of city council. I will be a champion for our Police, Fire and EMS professionals by prioritizing their needs such as wages competitive with surrounding communities, up-to-date equipment, training, infrastructure and appropriate staffing. I consider transportation a component of public safety, and will advocate for improving Georgetown's connectivity & safety by upgrading streets, bridges, bike networks and sidewalks.

Growth: Growth brings opportunities and challenges. A clear leadership strategy, fiscal responsibility and respectful development help maintain our small-town charm while providing amenities and resources of larger cities. I will advocate for making

growth pay for growth by using impact fees and development agreements and increasing the commercial tax base to lessen the residential tax base. As we grow it is critical to be innovative and forward-thinking when expanding our water and electric services.

Other issue: Preservation of Georgetown's historic overlay is critical. I have a proven track record advocating for historic preservation and appropriate, responsible development and will continue to do so. Improving mobility by adding sidewalks, bike lanes & traffic signals and decreasing traffic speeds will improve the walkability of the district. I will prioritize affordable and workforce housing, businesses that provide needed services, and innovative and accessible public transportation options.

DISTRICT 5



Jason Righteous Norwood

Background: Medically retired from the US Army in 2019. Graduated from the United States Military Academy at West Point Class of 2006. Deployed to combat in Iraq 2009-2011

Education: Bachelor's of Science (concentration in philosophy) 2002- 2006 Associates in Social Work 2019-2020 Masters in Counseling 2021-Present

Campaign Website: <http://jason4georgetown.com/>

Transparency: I plan on giving out my telephone number so my constituents can call me directly. That way if any questions arise about things that are going on or if they want to have a direct line of communication for comments or concerns they have one. I also intend to put out a state of the district information point on Facebook in my campaign website every month. This will help ensure that my constituents know what it is that I am saying and hold me accountable to represent their wishes and not my own.

COVID-19: The reality is that all small businesses including the one that I am partners with have been negatively affected by COVID- 19. Equally we must ensure that not only businesses but people receive any aid that can be afforded them given the manner in which this affected all Americans. Assisting families with utilities and other things that have a responsibility at the local level are my intended tasks. Most importantly I want to hear from my constituents on how or in what ways I can help.

Public Safety: Public safety is always a concern and should be a priority for anyone in leadership. My number one goal for public safety is to make sure the people of Georgetown see law enforcement as a service and not a disservice. This ties into how we train and what priorities we give all of our public servants; particularly those who work in public safety. Moreover traffic is and issue that can be alleviated with a deeper dive into public transit and the possible benefits of implementing a directed system.

Growth: I think that we need to allow growth to happen but not at the expense of people. While I am not against businesses coming into Georgetown I am against the possibility of them displacing people who live here already and the possibility of them increasing already congested infrastructure. My plan is to look at not just what but where we put new businesses as the city expands.

CITY OF GEORGETOWN

DISTRICT 5

Jason Norwood (continued)

Other issue: The most critical issues in my area are the traffic on Williams drive; the construction on shell road; and the airport. This is what I have been told thus far by the people around me but again as an elected official my responsibility is to whatever they deem to be the most critical issue. I can't wait to be told where our focus should be!



Kevin Pitts

Background: I am the current District 5 City Council Member and dually serve as the Mayor Pro Tem. I have served on the city's finance committee, P&Z and Zoning Board of Adjustments.

Education: Bachelors of Business Administration from Texas State University in San Marcos with a major in Economics.

Campaign Website: <http://kevinforgeorgetown.com>

Transparency: In my first term as the District 5 City Council Member, I supported a communications study to identify areas of improvement in the city's communication. I supported the increased budget of our communications department including hiring our first Director of Communications. I will continue to support efforts to increase the effectiveness and quantity of the city's communication as I did in my first term.

COVID-19: My priorities are to support public safety, improve transportation, maintain a low tax rate, and support economic development. COVID-19 does not affect my priorities. I believe

everyone should understand the risks, know how to mitigate those risks, and then make their own decisions on how to live their lives.

Public Safety: In my opinion, the primary role of the government is to keep us safe. Public Safety will be a priority and I consider transportation an important component of public safety. In my first term, I supported the opening of two new fire stations, increasing staffing levels of the police department, and successfully led the effort to add two stop lights at dangerous intersections in my district to name a few examples. I will continue supporting and leading efforts like these in my second term.

Growth: One of my priorities in my first term was to improve transportation and the number one project on my list was to widen Shell Road. I led the charge to create a citizens advisory committee to review a potential transportation bond for May 2021. The widening of Shell Road is now up to the voters after I successfully included it in the 2021 transportation bond. I will use the same successful strategies in my second term that I did in my first to improve mobility of citizens in Georgetown.

Other issue: I believe providing information to citizens is imperative. In my first term I have worked hard to achieve both by: hosting four town hall meetings including one via Zoom in the middle of the COVID-19 pandemic, published five editorials in the Williamson County Sun, kept all of Georgetown informed during Winter Storm Uri through Facebook, established an ongoing article in Berry Creek Life Magazine, and responded to countless emails. I plan to continue and improve communication in my next term.

CITY OF HUTTO

CITY COUNCIL

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Public Safety: What are your priorities for public safety?

Growth: What specific actions related to city infrastructure would you introduce to city council to effectively manage growth (roads, utilities, etc)?

Other issue: What are the most critical issues in your area and how will you address them?



PLACE 2



Rick Hudson

Background: Member of seven volunteer City boards, three volunteer organizations, Hutto Citizens University and Citizen Police Academy graduate in only six years of residence in Hutto.

Education: Bachelors of Applied Arts & Science – Management & Communication, Texas State University 2017; Associate of Arts – English, Austin Community College 2016

Campaign Website: <http://sfchudson.wixsite.com/ HUDSON4hutto>

Transparency: Participation of the citizens is key. City task forces for communications and ADA resources sit vacant despite a clear need for citizen input. I have advocated for increasing the ease of citizen participation for years, I would continue to do so from the dais. When citizens are involved and have input into the municipal processes, understanding and transparency within the community increases.

COVID-19: The economic impact of COVID-19 doesn't need a "one size fits all" solution; each individual and each business is impacted in a different way. At the very least the City can communicate to the community what resources are available; private citizens did that and much more during this disastrous winter storm. Protecting and helping the community should always be the first priority of the Council, and the City should have at least a framework of a response for any emergencies that arise.

Public Safety: Providing a sufficient budget for our Police Department to keep Hutto as the safest city in Texas is required.

CITY OF HUTTO

PLACE 2

Rick Hudson (continued)

The entire city government needs to be aware of the emergency response plan and provide relevant updates. We will certainly need more police, EMS, hospital, and fire resources and infrastructure as Hutto continues to grow. A long-range plan of action allows for these necessities with the least fluctuation and tax burden.

Growth: I have advocated for increased planning for years; Hutto's growth demands more attention to how the city is growing. This requires updated mobility plans, parks plans, water and wastewater studies, traffic studies, ADA compliance plans, impact fees, and updates to our Unified Development Code. I have worked on many of these already, and would push even harder for a unified plan based on community input, budgetary considerations, and recommendations and advice from technical experts.

Other issue: Hutto has amazing potential. Bringing the community together with their diverse opinions and ideas will help us find a unified way forward. Putting that collective vision on paper and formalizing long-range plans for everyone to see and embrace will get Hutto moving towards that potential. Running a growing city isn't going to magically happen; it takes hard work, a solid plan, community support, constant communication, and resiliency to adapt to inevitable changes and challenges.

Jimmy Pierce

No Response Received

Dan Thornton

Background: Hutto resident since 2010, volunteer with HYBSA, Parks Advisory Board, CDC/EDC, Cottonwood Development Corporation and Rivercreek Development Corporation

Education: Bachelor of Science in Electrical Engineering and Master of Science in Computer Engineering, both from Manhattan College

Campaign Website: <http://thorntonforhutto.com>

Transparency: I have advocated for recording and publishing video of all board and commission meetings at city hall to open up access to the public. The city is on a path to accomplish this goal. Additionally, we need to be open and honest with the public on items like taxes. If we hold a tax rate level but valuations go up 10%, then we have raised taxes 10%. Instead of hiding behind a rate, we need to communicate the actual tax bill change to the citizens. That honesty will also keep tax bills in line.

COVID-19: It remains to be seen how much of our economy will return to pre-COVID-19 operations vs pandemic norms. The migration of high tech corporate headquarters from CA to TX is likely to continue, but it may no longer come with as many high paying local jobs as employers have come to accept and embrace remote workers. If anything, the pandemic should expose the danger of having all your economic eggs in one basket - we need to pursue diversified businesses so no one industry can make or break Hutto.

Public Safety: The title really calls out the priority - keeping the public safe. We also must keep our police officers safe. Our officers need to be well trained, well equipped and well paid. In re-

turn, the public needs a highly professional police force that works with and for the community. Complacency and luck won't prevent a bad incident from happening in Hutto. Open communication is much easier before an incident than after. We need to get past slogans and talk parent to parent, neighbor to neighbor.

Growth: We need to continue updating impact fees to levels that fairly assess the impact of new infrastructure to the developments that create the need for the enhanced infrastructure. We just did this for water and wastewater, next up is to set the traffic impact fees fairly. We are also kicking off a comprehensive plan update. Adhering to the resulting plans as we move forward will ensure we look ahead when building new roads and don't box ourselves in as we have at key intersections like FM1660/US79.

Other issue: Water will continue to be a critical issue until citizens see real rate relief and we have a course in place to maintain and support the health of our water system for years to come. Embracing low risk / high reward strategies like aquifer storage and recovery, and encouraging careful investigation of more costly propositions such as brackish water treatment for long term water independence are a key piece of the puzzle. Ensuring new developments pay fair impact fees is another.

PLACE 5



Christina Bastos

Campaign Website: <http://ChristinaBastos.com>

Transparency: I would like to continue the current Council's trend of releasing any and all documents that are legally allowed. These documents belong to the citizens and every resident should have the opportunity to read and learn how the city is being governed, where their tax dollars are being spent and the policies that are being implemented. I thoroughly believe that the more eyes we can get on these documents, the better to facilitate accountability and oversight.

COVID-19: Covid turned our world upside down. We have learned a lot in the last year. We have learned to roll with the punches and do our best to salvage what is left of the economy. Small businesses took the brunt of the economic downturn and there needs to be a focus on helping Hutto's small businesses in any way possible. A healthy relationship with the Chamber of Commerce would be a great step toward that goal. We all need to be on the same team and working towards the same goal: A Strong Hutto.

Public Safety: Hutto is blessed to have a hard working Police Department paired with a respectful and neighborly population. This combination helps keep Hutto safe. The Police force has done an outstanding job in a challenging time. When cities around the nation were voting to defund the police, I was so proud of Hutto's decision to give our officers a raise. It was well deserved. Moving forward, I hope to help foster the healthy relationship Hutto has with its Police Department.

Growth: I have recently been researching this particular topic and find that the theories in the book "Strong Towns" by Charles Marohn hold a lot of truth. The more residential neighborhoods we develop the more infrastructure the city will be expected to

CITY OF HUTTO

PLACE 5

Christina Bastos (continued)

maintain. Short term, this isn't difficult but for the long term financial stability of the city, we really need to slow down the development of sprawling neighborhoods and focus on building our sales tax base by bringing more business to Hutto.

Other issue: The most recent storm has given Hutto a glimpse into the holes in our armor. Hutto needs to build and test an Emergency Plan to protect the residents from lack of resources and communication in the event that we have another natural disaster. The Council should also consider focusing on bringing small businesses to Hutto rather than looking for a "whale". Cutting down on red tape and creating a clear plan and program for small business creators to follow would help create a Strong Hutto.



Nicole Calderone

Background: Service Industry Professional, District Manager, Educator, and Disciple

Education: Vocations with practicums in Pre-school, Elementary, and Socratic education. Full service Restaurant and Hospitality Management, Leader Apprentice and Entrepreneurship.

Campaign Website: <http://nicoleforhutto.com>

Transparency: Anyone who knows me, especially after the last two years, is already aware of my honesty and direct approach to the enlightening and awareness of our community. If elected as your representative, you can count on me to continue to address the concerns which matter most to the People, regardless of how uncomfortable the conversation may seem.

COVID-19: In an instant, Covid-19 and the global pandemic, has redefined most of our priorities. We quickly learned that nutrition, education, and hygiene are of the utmost importance and as a community. As a body, we have been innovative and selfless in meeting the needs of both. My hope for the future is that we can build on the sense of humanitarianism, which has emerged from our struggles, to foster an independence by empowering the masses.

Public Safety: In light of recent emergency weather events, my beliefs of municipal priorities have been confirmed into three areas, 1st responders, skilled labor, and volunteers. It is my priority to unite those forces, to optimize the capacity of each and as a result, strengthen the reach of our tax dollars.

Growth: Austin is booming, which means it is inevitable for Hutto to grow too. Much like the rest of the world, we are vulnerable to sustaining resources, to provide for basic human rights. It is the duty of our leaders, to protect our people and mother earth, which is why I support environmentally and economically sustainable development.

Other issue: Aside from water being the #1 issue we are faced with as a society, our cultural health must be embraced to heal. In the last couple of years, there has been an alert sounded of the corruption at city hall. Now that the proper authorities have been informed, we can focus on the future and restoring the civility of our small-town community with arts, education, and activities to strengthen our good people.



Krystal Kinsey

Background: I have lived in Hutto for almost 3 years. Both of my parents are Navy Veterans, and my husband of 5 years is a USMC Veteran. We have two beautiful daughters. I am an educator.

Education: I hold a Bachelors of Science in Biology and a Bachelors of Arts in History from Converse College. I recieved my Associates of Applied Science in Early Childhood Education.

Campaign Website: http://knsytm.wixsite.com/krystal_kinsey

Transparency: Communication is key. It is one of my main goals if elected. There are so many new developments and things coming in to Hutto that it's hard for citizens to keep up. With everything going virtual, communication and disseminating information should be easy. I will work hard to ensure the new website changes take effect. That we do more than the state minimum to notify residents of changes. I will also try to get as many documents and records into the public domain for anyone who may want to see.

COVID-19: COVID is something that we are all having to learn to live around. To get the city back on track financially is the biggest priority. Trying to bring new revenue and expand sales tax revenue to an area during a pandemic will definitely be a challenge, but not insurmountable. It definitely forces us to look at large gatherings and events through a different lens. As much as I want COVID to be over, I think we still have quite a while before it is gone. In the mean time the city needs to prosper.

Public Safety: Traffic impact analysis needs to be looked over carefully. We need to use this information to better plan our roads. The southeast loop is coming. We need to make sure that we are prepared. Working closely with the county on this project will be a huge factor for our citizens to navigate the roads in a safe way. We need to bring back First Night Out for our Hutto Police Department's outreach to the community. This needs to be done in a safe way to keep all healthy.

Growth: Some of my ideas that come with growth are: -Limiting the amount of acreage annexed to the city per year -Providing more notice to citizens about development -Not relying on PID's or PUD's that do not benefit the city -Slowing down the process for new plat approval -Waiting for the impact fee study to be completed to allow Hutto to use those fees before finalizing the process -Waiting for lift stations and water studies to be done - Analyzing the Traffic impact needs before plats are approved

Other issue: I want to spring board Hutto University into a bigger and more prominent place to get citizens involved. We have a diverse community with immense talent, but our boards still sit with vacancies. I want to find out what is the driving factor of people not getting involved. Streamline meetings, if we have citizens who are signed up to speak on agenda items, it will be my first motion to move those items up on the docket. Lakeside Estates still need their sidewalks that were promised 14 years ago

Zack Miller

No Response Received

CITY OF LAKEWAY

MAYOR

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Diversity: What steps would you take, if any, to ensure that members of city boards, commissions, and city hall staff reflect the demographics of your community?

Growth: What are your top concerns related to rapid growth and how do you plan to address them?

Other issue: What other critical issue do you think is important to your community, and how will you address it?



Alain Babin

Background: I spent the past thirty-four years serving the community in law enforcement, retiring in 2019 as Assistant Chief of Police of Round Rock and am a U.S. Army veteran.

Education: M.S. Criminal Justice Leadership and Management, Sam Houston State University, BAAS Criminal Justice Midwestern State University

Campaign Website: <http://alainbabincampaign.com>

Transparency: Open communication and transparency must exist at all levels of government. As it pertains to City Hall, clear and open discussions should be the norm, not the exception. As mayor, I will create an environment in which all city business is conducted in accordance with the Open Meetings Act, the City Charter and use executive sessions as prescribed when necessary. I will ensure the public has the time and opportunity to speak and is informed regarding the governance of our community.

COVID-19: Among my priorities are transparency, transportation, quality of life and public safety. COVID-19 will have minimal impact on those priorities. Businesses, schools, and churches are reopening and Lakeway is beginning to thrive once again.

Diversity: My expectation is that everyone is welcome, treated with respect, dignity, and fairness regardless of race, sex, or color. As a child, as a soldier and as a police officer, I have lived and worked successfully side-by-side with people from every demographic.

Growth: The future expansion of RR620 and its impact on traffic flow throughout Lakeway means we need to mitigate safety/traffic issues confronting a growing community. The ongoing implementation of the City's comprehensive plan lays the foundation to assist future decisions as they relate to traffic relief. Input from the community has been obtained to develop the plan, and this ongoing dialogue is crucial to ensure a comprehensive approach to best meet our transportation needs, which I will foster.

Other issue: Lakeway continues to be one of the safest cities of its size in America, ranked 6th by niche.com. I will continue to support and provide all the tools necessary to our public safety officials. A safe community does not happen by coincidence. It is built on a partnership between the city leaders, its citizens, and law enforcement.



Tom Kilgore

Background: US Army Officer, (Ret.) 80-96 VP, Finance El Paso Corp 96-04 Consultant 04-08 Chief Risk Off & Chief Compliance Off – ArcLight Retired 2106 Community Advocate, City Volunteer

Education: The United States Military Academy - West Point, BS Engineering, Dean's List. Duke, MBA, Class Commencement Speaker. Command & General Staff College, Strategist Program

Campaign Website: <http://www.kilgoreforlakeway.com>

Transparency: I applaud the city's improvements; I see there is still more to do with pushing emergency communications. As mayor I will work with Council and Staff to install a cost effective "push" text or reverse 911 call system. Transparency improves with access to all information. First, post city notices at least 5 business days prior to meeting. Second, each agenda item must include all accompanying materials in the notice. Third, move some citizens participation to the start of the meeting.

COVID-19: I am cautiously optimistic we will see an improvement regarding the impact of COVID-19. I hope that with the cases declining, vaccinations expanding, and improved weather, life will become more normal. The pandemic showed an economic divide in our city. We must all understand that many neighbors have experienced major financial and job losses. The city will keep a tight budget just as our residents are doing. We must all work to sustain and rebuild our local businesses

Diversity: Volunteers are the backbone of Lakeway's City Committees and Boards. I will continue the practice of actively recruiting volunteers from across our diverse community to serve their neighbors. The city of Lakeway has a well-qualified and diverse team of employees. I am confident that the Council and City Manager are fully compliant with all State and Federal hiring practices. I will continue to support this if you elect me as your Mayor.

Growth: Build safe roads! We have immediate needs. We are not a small community, we must take control of our growth. Safety and congestion on RR 620 and Highway 71 are the key issues. Controlled by TXDoT, Lakeway must closely work with the agency. If the residents approve, fund our share of TXDoT work. We must also build the roads inside of our city. Completing Main St, Birrell, and Lohmans Spur are essential to reducing congestion. Make reducing reckless and distracted driving a priority.

Other issue: We need a more generous homestead exemption for our senior residents. Our commercial landscape is changing, even faster with COVID. We must attract and support business that will thrive in this situation, and provide sales tax relief as development slows. Lakeway is a beautiful, vibrant, and growing city. Our history is the foundation upon which we will build and welcome new residents. Let's celebrate who we are, protect all residents, and manage our growth and destiny.



CITY OF LAKEWAY

CITY COUNCIL

Choose 0, 1, 2, or 3

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Public Safety: What are your priorities for public safety?

Growth: What specific actions related to city infrastructure would you introduce to city council to effectively manage growth (roads, utilities, etc)?

Other issue: What are the most critical issues in your area and how will you address them?

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Kelly Brynteson

Background: Lakeway resident of almost 14 years. Wife and mother of two. Business Advisor for a Fortune 100 company and Program Liaison for a global non-profit.

Education: University of St. Thomas; BA in Broadcast Journalism. Competitive Intelligence Certification.

Campaign Website: <http://www.kellyforlakeway.com>

Transparency: By providing pure and honest communication with transparency. Ensure messages are clearly communicated to the citizens through multiple communication channels. I would increase engagement from citizens and local businesses to partner with the city. Start Q&A sessions with city leadership to open the door and provide more access to city officials. This will allow residents' voices to be heard which will build trust in the city.

COVID-19: COVID-19 has made an impact on our local businesses which are the backbone of our community. This affects commercial tax revenue which in turn, impacts the city's budget. The city should work with local businesses to provide the support they need to keep their doors open while safeguarding the health and safety of patrons. If businesses are profitable and tax revenue is stabilized, long term budget impacts will be minimized.

Public Safety: Continue to fund the police. Ensure they have the necessary resources needed to perform their job functions. That includes continuing education and training to ensure they have the most up-to-date methods to carry out their role to safely serve and protect the citizens of Lakeway. Recommend the city provides any additional equipment that the police force may need.

Growth: Traffic jams on 620 and Lakeway go hand-in-hand. I would work to fix traffic in Lakeway by partnering with TxDOT to ensure our thoroughfares and roads work well not only for residents of Lakeway, but to move 'through' traffic in and out of the city quickly. Create a disaster relief plan for inclement weather to ensure residents have access to water, gas and electric. With the recent winter storm, many residents were without these necessities.

Other issue: Responsible development is key. Let's keep Lakeway, Lakeway and what drew us to this beautiful city. Not every

inch of Lakeway needs to be developed. We should preserve our green spaces. I would update and maintain our parks to create more family and community friendly spaces for residents of all ages. Review city zoning ordinances to ensure 'transition zones' are created for any future commercial development. This will protect adjoining neighborhoods to preserve their quality of life.

Steven Clark

Background: Former Marine Corps Infantry Officer. Fought in Desert Storm. 20 years veteran of Wall Street trading emerging markets. I own a software company that builds software and apps.

Education: BA Boston University MBA Sydney University

Transparency: Communication hinges upon trust. My goal is to be honest and transparent as a board member. I plan to do this by sharing news and updates from the meeting that the board has.

COVID-19: We need to open up Lakeway so that business owners can get back to work. The small business owner is the lifeblood of this community and we need to help them. They are the source of our tax base and provide many jobs for our community.

Public Safety: My main concern are the roads and driving safely. We have lots of drivers that when they pass through Lakeway tend to speed up rather than take caution. This leads to lots of unnecessary accidents. This needs to be cleaned up.

Growth: I think growth needs to be addressed with having a community that all we want to live in. I don't think any of our residents want four lane roads that pass through their neighborhoods. I think we all understand that growth is going to happen in Lakeway, but this growth should enhance our community and not destroy it.

Other issue: Freedom. We need to be respectful of the laws but we need to more accountable as citizens. With rights come responsibilities and as citizens we need to hold our elected leaders accountable. We need to ensure elections are fair and that our votes get counted here in Lakeway.



Sanjeev Kumar

Background: 15 Year Resident. City Council member, member PUD & EDC committees, ZAPCO liaison. Previously on Ethics Board & Charter Review Committee. Founder of successful tech startup.

Education: JD - St. Mary's School of Law; Finance & Accounting for Non-Finance Executives - University of Washington; MSEE - Tulane University; BSEE - IIT, Kanpur.

Campaign Website: <http://www.kumar2019.com>

Transparency: I will continue to be available and responsive to residents; publicize events and issues in advance; foster diverse participation through committees and civic engagement. I'll encourage respectful dialogue; provide rationale in council meetings and share my analysis to enable residents to evaluate the pros/cons of any given issue. I'll listen and act on advice from residents and businesses and share facts and issues when arriving at decisions to better inform the citizens.

COVID-19: I believe that some of the short term priorities need to be adjusted to reflect the continued impact of COVID-19 by

CITY OF LAKEWAY

CITY COUNCIL

Sanjeev Kumar (continued)

providing support to our local businesses and residents who may be in a higher risk category. Continue to improve information dissemination from the city. Lakeway is a very desirable place to live and the pandemic has only increased its attractiveness. As a result, it is important for us to guide future development to retain our city's character and follow our comprehensive plan.

Public Safety: Our city needs to be better prepared to handle future emergencies. Pandemic and record cold temperatures demonstrated the need for an Emergency Management Coordinator. We need to protect our water quality by enforcing our ordinances. We need to become better equipped - not solely reliant on county or TXDOT to handle situations like the recent cold snap. I plan to continue supporting our law enforcement and our proactive wildfire mitigation program in our greenbelts.

Growth: As city council member, I spearheaded the audit of various development agreements and PUDs in the city. I was successful in cleaning up the Highlands Agreement which brings the future development under current ordinances and preserves large areas in the city as green spaces and parks. I plan to help finalize the plans to get the main street completed in time for 620 widening. We also need to apply the lessons learned from the deep freeze to avoid the kind of disruptions that we faced.

Other issue: Traffic, development, and preservation of our natural resources. The main street extension must be completed. Responsible parties must fulfill their obligations. The efforts to get 620 widened must continue. Form based zoning may be appropriate to guide future development. Fire safety, responsible development and protection of water quality need to be managed and enforced. Additionally, our city's style needs to focus on service rather than enforcement to improve Lakeway's desirability.



Keith Trecker

Background: Marine Corps Fighter Pilot, Medical Products Manufacturing Executive, Previous Member of City Building Commission, Zoning and Planning Commission, and City Council

Education: Engineering Degree from Iowa State University

Transparency: Primary communication will be directly to the Citizens, with additional communication through the City Council and various City Committees and Commissions. I especially want to re-energize the Public Engagement Advisory Committee to encourage more volunteer service to the community. The City needs new volunteers with a fresh perspective on the preferences of the citizens. Our current Communications Director does a great job communicating through the City Website, News Flashes, and e-newsletters

COVID-19: Where possible, I want to see the City support local small businesses. These small businesses are suffering the most with a decline in sales and reduced staffing. Sales taxes have been somewhat stable throughout the duration of COVID, but could impact the upcoming budget for 2022. This would create stress on a top priority of maintaining or reducing property taxes. Sig-

nificantly reduced sales taxes would require an equal reduction on City-wide spending.

Public Safety: Lakeway already has an award winning Police Department, that continually exceeds best practices in the state of Texas. This provides citizens with a high level of security and safety. One issue the Police will need to improve on is controlling 'cut through' traffic between SR71 and RR620. This increased traffic creates safety issues from careless and speeding vehicles. A main priority for safety is the completion of Main Street from the Oaks to Lohmans Crossing to keep vehicles off RR620.

Growth: I was a member of the Comprehensive Plan Steering Committee that created a vision for Lakeway for the next 20 years. We will follow this plan, in addition to the current Transportation Plan for roads, and use input from the recent Economic Development committee to facilitate the retention and development of responsible and properly planned growth within the City.

Other issue: Complete Main Street from the Oaks to Lohmans Crossing. This must be completed before construction begins on RR620 to reduce congestion and provide citizens with alternate access to our primary shopping area; Fiscal Responsibility - keep property taxes low and prioritize spending; Growth Management - Promote responsible development while maintaining the character of Lakeway. Limit development variances to comply with established ordinances.



Gretchen Vance

Background: Lakeway City Council Member 2018-Present. Liaison to Board of Adjustment, City Building Commission and Transportation Committee. Marketing and Special Events Professional.

Education: University of Georgia 1985-1989 Georgia State University Summers 1985-1989

Campaign Website: <http://vote-vance.com>

Transparency: I am proud to have been a part of amazing improvements to transparency and communication in Lakeway over the last two years. There is always more to be done. I will champion releasing agendas one week prior to meetings, instead of just the required 72 hours. Additionally, creating a "City Guide", would be a great tool to help residents understand our governmental processes.

COVID-19: The City Council was very mindful of the economic impact of COVID-19 when adopting a new tax rate. It is important to me that we keep our City levied taxes level, not applying an increase. With an uptick in online shopping vs standard retail, we need to rally against a proposed house bill which would reallocate online sales tax from the municipality in which an item is consumed and move the tax to the municipality in which the item originates. This will harm non-industrial cities like Lakeway.

Public Safety: The snowstorm in February placed a magnifying glass on public safety across Texas. The instability of the power grid, loss of power, water and propane, brought to light inadequacies in our utility structures. More than ever, our City has an opportunity to fine-tune emergency preparedness, pre-storm com-

CITY OF LAKEWAY

CITY COUNCIL

Gretchen Vance (continued)

munication to HOAs and residents, and guidelines to make sure homes are prepared. Despite the trials we faced, Lakeway proved to be the community I know it is, as neighbors helped neighbors.

Growth: I have the pleasure of being the City Council Liaison on the Transportation Committee, and I do believe that road connectivity is the biggest issue our City faces in regard to infrastructure. The committee has worked on a viable transportation plan that has morphed into the City’s Throughfare Plan. This

plan coupled with holding developers accountable for their contractual promises to build roads that service their developments, are key tenets to our transportation needs.

Other issue: One of the most critical issues for the City of Lakeway is responsible development. The City only has a handful of large parcels available for development, and although these parcels already have zoning designations, as leaders, we must determine what is the highest and best use. Challenging developers to embrace projects that stay true to Lakeway’s design elements while maintaining green space buffers along residential property, as well as managing traffic impacts, should be high priority.

BOND ELECTION

Ballot Language

The reauthorization of a local sales and use tax in the City of Lakeway at the rate of one fourth of one percent (1/4%) to continue providing revenue for maintenance and repair of municipal streets.

Explanation

This bond, if passed, will continue a current 0.25% sales tax that provides revenue for city street repair. (For every \$100 of taxable sales, this sales tax would cost 25 cents.) If this bond passes, the tax will end 4 years after the election unless voters pass the tax again in a future election.

CITY OF LEANDER

MAYOR

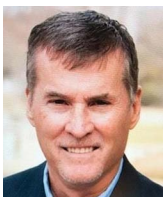
Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Diversity: What steps would you take, if any, to ensure that members of city boards, commissions, and city hall staff reflect the demographics of your community?

Growth: What are your top concerns related to rapid growth and how do you plan to address them?

Other issue: What other critical issue do you think is important to your community, and how will you address it?



Troy Hill

Background: 20+ years in sales. 3 Years on City Council. 3 years as Mayor.

Education: BA Urban & Regional Planning from Texas State University

Campaign Website: <http://www.troyhill4leandermayor.com>

[leandermayor.com](http://www.troyhill4leandermayor.com)

Transparency: First of all our current Council has made sure everything we do is public and available for scrutiny. Our recent outside audit rated us the highest available. I answer my phone when individuals call. Our Public Information Officer works to ensure the public is notified of what’s going on. I also favor a

complete overhaul of our current website, which is out of date, to a user friendly offering.

COVID-19: Leander has come through Covid better than any city in central Texas. Our growth has accelerated, not slowed. I believe an important priority is for developers to adjust commercial developments outdoor or with outdoor components. I believe it also has affected what kinds of development we want. Instead of larger employers where the incentives they want removes revenue for the city, now we should pursue flex office space. Up to 40% of office workers will remain remote for the next 2-5 years.

Diversity: I believe we are inclusive now. We need to have more functions that honor our different cultures and histories. I attended a festival for our Indian Community at their temple. It was great and was educational to me to learn about them more. I also have called for a statue of one of our most notable people to come from what is now Leander, who was black and a member of the Rodeo hall of fame. I plan on raising money for a statue of him in our Old Town Park being built.

Growth: I would say the strain on schools, roads, and infrastructure, including water. I have had combined meetings with LISD to communicate with them on areas of high growth which affect overcrowding in schools, and will continue those. I will bring to Council ways to slow growth without stopping it, which would be a disaster for Leander. We can demand a higher quality development, and should.

Other issue: One of the biggest concerns is the scarcity of larger tracts of land. This means we have to become very intentional as to what we approve. We have to make sure we know what the

CITY OF LEANDER

MAYOR

Troy Hill (continued)

best use for land are and be disciplined when Developers want to do something that doesn't fit. We can have a respect for landowners rights and also be mindful for the cities needs both now and in the future. Leander still needs more retail and commercial and that should come before residential.



Christine Sederquist

Background: 3 years Leander City Council, 2 years Capital Area Council of Governments executive board & emergency communications district board of managers, Certified Municipal Officer.

Education: I attended community college and majored in criminal justice.

Campaign Website: <http://christine4leander.com/>

Transparency: Transparency is the best way to keep everyone honest and accountable. It should be the backbone of everything we do. The current leadership of the city has instituted strict limits on public comments at council meetings, approved large fees for access to public records, and rejected an initiative to audio record semi-annual retreat meetings where our most in depth conversations take place. Those decisions, in my opinion, were morally wrong and I intend to push to reverse them.

COVID-19: Leander has been very lucky that we haven't seen a great drop in city income like some larger areas. What we have seen though is incredible damage to our hotel and small busi-

nesses. We also see some of our families and residents struggling with huge changes in their lives. Moving forward, we should focus on making sure our small businesses have the support they need to keep the doors open, and promote the community benefits of both shopping and donating locally.

Diversity: A group of residents proposed a diversity & inclusion committee a few months ago to do just that. It was rejected by a majority of council. Any time residents are passionate enough to speak up, we need to listen and do whatever we can. The diversity and inclusion proposal needs to be brought back and we need to have some serious talks about how to make it work. We must also increase our outreach to demographics that aren't currently represented & break down any barriers keeping them away.

Growth: Infrastructure, money, and timing - all three go hand in hand. We've seen in the last year that our growth outpaced our water infrastructure & it's been uncomfortable to say the least. We cannot pretend that water is the only infrastructure impacted. We must begin more deliberate planning - forecasting future city revenues and the needs each department will have with specific population triggers. We must stop merely responding to problems and instead work on preventing them from occurring.

Other issue: We currently have a lack of stability. We regularly start a project and then abandon it midway through after tens or hundreds of thousands of dollars investment. We issued bonds 2 years ago for a voter-approved senior center that now is not allowed to build. It's only one of several examples. It's irresponsible and cannot continue. We're throwing away money and have no actual plan or vision for the future. What we need are solid plans and a commitment to stay the course.

CITY COUNCIL

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Public Safety: What are your priorities for public safety?

Growth: What specific actions related to city infrastructure would you introduce to city council to effectively manage growth (roads, utilities, etc)?

Other issue: What are the most critical issues in your area and how will you address them?



PLACE 2



Mike Sanders

Background: Mike has served as an Elections Judge in Williamson County, and served on the Board of Directors for his neighborhood HOA. He has attended City Council meetings for 3 years.

Education: Studied Electronic Engineering at California Polytechnic State University, San Luis Obispo.

Campaign Website: <http://mike4leander.com>

Transparency: I will maintain a weekly dialog with the City Manager and other City Staff. I will provide a monthly newsletter via Email to anyone who would like to be kept informed, and will promptly respond to all phone calls and written correspondence from citizens. It is important to ask vendors and developers questions in public meetings, so the public can hear the dialog before important agenda items are voted on. Citizens comments should be valued on all agenda items. We have many wise citizens.

COVID-19: Covid-19 will not just disappear, in the same way the Swine Flu (H1N1) never went away, but became the most prevalent form of influenza we encounter every year. I am opposed to dictatorial rule by executive order and will oppose any future efforts to shut down small businesses. Americans need to be free to make decisions according to the dictates of our own conscience. We are each responsible for our own decisions and should not be forced to accept any vaccine we do not want to receive.

Public Safety: I strongly support the Leander Police Department and Fire Department. I believe that providing public safety is one of the most important functions of government. I strongly oppose the efforts around our country to "defund the police".

CITY OF LEANDER

PLACE 2

Mike Sanders (continued)

I feel a high degree of trust with Police Chief Greg Minton and with Fire Chief Billy Wusterhausen who have accurately presented budget requests and provided recommendations on the correct number of police officers and firefighters needed in their departments.

Growth: One issue facing Leander is too many high-density apartments. Leander needs to update infrastructure to provide adequate clean water and high-speed internet in our city. I oppose wasteful spending, and CapMetro is a huge drain on our finances. We pay half of all our sales tax revenue to CapMetro for less than 1% of our citizens to ride only 7 miles to the Lakeline Station in Austin. Public transport can be provided at a small fraction of the current \$9 Million annual cost of CapMetro.

Other issue: Leander needs secure delivery of water to our citizens. I will work to keep this issue as the number one priority for the Leander City Council. Far too many months have gone by without adequately addressing this issue. It is past time for talking about this and time to take action. I will work with PEC to protect our water pumps and water processing plants from ever again losing electricity. I will work to move funds so that Leander can provide more jobs for our citizens. (mike4leander.com)



Annette Sponseller

Background: Current Leander City Council, Place. 2; P & Z Commission (2019-20); Comp Plan Advisory Committee (2019-20); Ethics Commission (2018-19); Charter Review Commission (2017-18)

Education: M.S., Criminal Justice/Analysis of Criminal Behavior, University of Cincinnati; B.A., Sociology/CJ, Purdue University; Basic Water Operations, American Water College.

Campaign Website: <http://Annette4Leander.com>

Transparency: Transparency is best cultivated when residents can access information in an easily-accessible format. If elected, I will continue to share information via social media and email and encourage residents to reach out with questions. Streamlining our website to make it user-friendly and information easily-accessible is important in communicating with residents. I will encourage increasing feedback opportunities from the community and will make my contact information available to all my constituents

COVID-19: I expect COVID-19 will continue to adversely impact businesses, especially our small local businesses. My focus, if elected, would be on supporting, highlighting, and encouraging a “buy local” media campaign and also researching funding and partnership options for community programming to encourage activation of local businesses.

Public Safety: My public safety priorities include increasing resources as population growth continues. As our city expands, so does the need to increase fire and emergency medical services and law enforcement services, including increased staffing, training, and facilities.

Growth: To effectively manage growth, I will work to increase water distribution capabilities and support and implement long-

range water plans. I will work to incentivize developers to choose alternatives to reduce water usage and support an educational water conservation campaign. Increased traffic needs to be addressed and long-range plans created to ensure safety and reduce heavy traffic flows. Continuing to look at where motor vehicle accidents are happening, why and ways to improve road safety.

Other issue: Water infrastructure and communication are our biggest issues in Leander. I will work to increase water distribution capabilities, support and implement long-range water plans, incentivize developers to choose alternatives to reduce water usage and support an educational water conservation campaign. I will continue to engage the people of Leander for their input and to have an open dialogue to address questions and concerns.



Esmeralda Traube

Background: Native Texan born in Corpus Christi. Product Mexican American woman. Studied Computer Information Systems and have held various roles at different companies.

Education: Bachelor of Business Administration with a Major In Computer Information Systems from Texas State University

Campaign Website: <http://www.esmeforleander.com>

Transparency: I believe we should have an open forum for those who wish to speak about pertinent issues to be able to. I understand with COVID some of that has been difficult. It is difficult to submit things beforehand because having a dialogue may spark other questions that the person didn't think of. I would ensure I was open for feedback from the community and would also hope the rest of the council would be as well. As a candidate, I am already listening to feedback from the community via email.

COVID-19: We are close to the finish line with COVID. We have a vaccine and we need to get it to the community. We still have some time before everyone who wants to be vaccinated is. We should not let our guard down and we should continue to social distance and wear masks. We need to get help to those Leander small businesses that need help. We need to encourage people to buy local. We have some recovery to do once COVID is behind us. We need to prioritize growth with those businesses hurt by COVID.

Public Safety: First of all, I'll be listening to law enforcement and firefighters to understand what needs to improve in Leander. I hope to speak with firefighters very soon and understand their issues around salary, pensions, and safety for them. As we saw with the recent ice disaster that was hurting our community, we heavily relied on law enforcement and firefighters and first responders to help us. I want those essential workers out in the community and working and for them to feel safe in Leander.

Growth: I'm for growth of Leander, but want it done in a way that ensures the current residents have what they need. We have some water issues. We have had those for awhile and with the ice disaster, those were made worse. After 6 days of snow and ice, we had only 30% capacity back at our water plants. I'm a mom and would love the water park/lagoon, but do we have enough water to grow this city. I want some sensible growth. As we grow, let's grow in a way that ensures we have enough for everyone.

CITY OF LEANDER

PLACE 2

Esmeralda Traube (continued)

Other issue: I'm supportive of a committee to focus on Diversity and Inclusion at all levels. We definitely need it in Leander and surrounding areas. I have seen that LISD has started sessions. I'm happy to see this. I'm supportive of listening to residents of Leander around diversity and equality. I'm a mom and I have no tolerance for bigotry. We need to start this change early with our children. We need to do more and I believe we can get there. I'm supportive of a more inclusive community for all.

PLACE 4

Steve Hanes

No Response Received



Donnie Mahan

Background: Army Veteran, current Vice Chair of the Leander Planning and Zoning Commission, board member for Leander Little League, heavily involved in my church, schools, and community.

Education: BS – Economics and BS – International Politics from the United States Military Academy (West Point)

Campaign Website: <http://www.facebook.com/DonnieforLeander>

Transparency: It starts with me. I will have my phone number and email available and will respond (in a timely manner) to every inquiry. I will always respond with care and respect. I will welcome citizen comments at meetings and ensure that I am communicating the what and why as much as I legally can. I will always be overly transparent and my goal is to always be an example for others to follow in this area.

COVID-19: My priorities of good economic developments, ensuring we have the infrastructure to meet our current and future needs, and slowing our high-density growth will absolutely be impacted. Everyone working from home has allowed us to take in more sales tax revenue, but it also has continued to strain our resources (such as water usage increases). It has also prevented or slowed some development opportunities in our city and I imagine it will continue to do so.

Public Safety: Safety and access for our citizens is a top priority of mine. One of the three points I am speaking to often is the need to ensure our infrastructure meets our current and future needs. Part of this is our roadways and sidewalks. We need to understand where the danger spots are and prioritize them being addressed. We also need to ensure that our services (Police, Fire, EMS) have the tools, training, staff, and equipment needed to meet the increasing demands of our growing city.

Growth: The water study being conducted right now should highlight some opportunities within the city and I would focus there, first. We need to ensure that we have the capability to produce clean water to meet our current and future needs as well as access to a secondary water source in the event of a catastrophe that impacts our primary source. We also need to en-

sure (as stated above) that we look at our roadways. Not just for safety and access for our citizens, but also for businesses within Leander.

Other issue: I have talked about critical issues in my other responses, so I will say what I feel is most needed in our city right now; unity. A city of this size has a wide variety of citizenry. We are blessed to have different backgrounds, experiences, and cultures. This should be a strength. We have allowed our differences to be a dividing force within our city and I want to be a unifying force to help our city continue to prosper; through transparency, open dialogue, and leadership.

Nacole Thompson

No Response Received

PLACE 6



Marci Cannon

Background: Grew up in Georgetown and Austin and made Leander my home for past 20 years. Raised two children here and in the LISD system. Served on many nonprofit boards and city groups.

Education: Georgetown High School graduate, some college and licensed Real Estate Agent.

Campaign Website: <http://www.facebook.com/marci4council>

Transparency: As soon as I was sworn in, I helped create Council Rules & Regulations as well as a Social Media Policy. Strongly encouraging Council to direct citizens to our Public Information department to avoid misinformation. The citizens deserve to receive accurate timely information. I continue to push staff to release more frequent detailed information. I've pushed for a website tool allowing citizens to search for open records - put everything online and make it easy to find.

COVID-19: We gave COVID Relief Grants to several businesses but the needs outweighed our resources. We must ease regulations on small businesses and improve development services turn-times because everyday a business can't open their doors is catastrophic when trying to rebound. I encourage our citizens to spend their money locally because that is the primary way to support our neighbors, jobs and help us rebound.

Public Safety: As the fastest growing city in the US, we must continue to fund and support our law and fire departments. Our Police and Fire Chiefs' run these departments with accountable leadership and community relationships - which is why we continue to enjoy low crime. Leander didn't have a regional transportation plan to support the high-density developments my predecessors approved. We are completing the first-ever Transportation Study to provide Council ability to prioritize current/future traffic needs

Growth: When I was elected the city had over 240 capital improvement projects that were over budget and schedule. I serve on the CIP Subcommittee where we analyze each project's status, need, return on investment, and city-wide impact. We recommended to Council to prioritize water, wastewater, and roads

CITY OF LEANDER

PLACE 6

Marci Cannon (continued)

and to defer (not defund or cancel) the remaining projects until our first Water Analysis and Transportation Study were complete. Using this data we will prioritize and make recommendations to Council.

Other issue: Because of decisions made years ago, our city has grown too fast without the required infrastructure. We have too many apartments and not enough employment to balance the population impact. We must focus on building commercial tax base to ease the burdens on residents. It's my job to focus on quality sustainable developments bringing high-paying jobs to enable our city to finance the quality of life we all desire while keeping your taxes low. I love Leander both the past history and the future.



Becki Ross

Background: Small business owner for the last 12 year. Prior 13 years in corporate management roles. Volunteer positions include Planning & Zoning, HOA Board, and LISD volunteer.

Education: B.S. Management, Louisiana State University M.B.A., University of New Orleans Multiple Industry Designations

Campaign Website: <http://Becki4Leander.com>

Transparency: First, we need to return regular, predictable time slots for public comments at council meetings. The current council has shortened and even suspended public comments regarding issues that were of enormous interest to the public. We need to hear affirmation and dissent as part of our decision making process. I will also work to ensure executive sessions held out of

the public eye are never abused. Finally, I pledge to be accessible by email, phone or text.

COVID-19: We need to get back to the business of our city, our state, and our nation. However, I will listen to our public health officials, giving special weight to the local authorities as well as our local health professionals. This pandemic has shown that we have a citizenry of responsible people who make good decisions for themselves and their families. I trust that they will continue to set an example of how a municipality can fare better than others during this global pandemic.

Public Safety: We are seeing an increasingly urgent need to assess the safety of major roads and intersections. We need an ongoing program of study on where accidents are happening, their frequency and severity, and to listen to our public safety officials who make recommendations. I advocate for ensuring our public safety officers are always equipped with the latest state of the art equipment and training. We are blessed to live in one of the safest cities in the nation and I want to keep it that way.

Growth: Water is obviously the biggest infrastructure concern in our city. Ensuring a consistent supply of clean, quality drinking water is our most important job and the recent winter storm revealed major cracks in our current system. There isn't a silver bullet, but we can have is a transparent admission that it IS a major weakness and a commitment to plan for the future. We also need to plan for major arterial access to I35 from our north and east where so much residential growth has happened.

Other issue: Economic growth and the attraction of major campus employers to Leander is my priority. I favor competitive economic development incentives that will bring a major employer here so more of our residents can make their home and living here. We need a commercial tax base to provide relief to residents and diversity to our tax revenue streams. We need it to help our locally owned restaurants, bars, and other businesses flourish.

CITY OF ROUND ROCK

CITY COUNCIL

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Public Safety: What are your priorities for public safety?

Growth: What specific actions related to city infrastructure would you introduce to city council to effectively manage growth (roads, utilities, etc)?

Other issue: What are the most critical issues in your area and how will you address them?



PLACE 3



Matt Baker

Background: Matt and his wife Natasha are both native Texans who have lived in the City of Round Rock since 2012. Matt and Natasha have three sons ages 9, 7 and 5.

Education: Matt is a graduate of Texas A&M University with a B.S. in engineering. He is also a licensed peace officer and a licensed REALTOR.

Campaign Website: <http://votemattbaker.com>

Transparency: I believe our elected officials should be approachable and accessible. For the past 3 years, I have accepted every meeting request during my 1st term. Additionally, I continue to advocate that we broadcast all council meetings on live streams that are recorded to allow access. I have also pushed to have our budget and list of city priorities easily accessible online

CITY OF ROUND ROCK

PLACE 3

Matt Baker (continued)

for the public to review. Finally, I will work to maintain our 5 star rating with Texas Comptroller's Transparency Star Program.

COVID-19: The Pandemic has touched every aspect of our city. My first priority is to support our medical community recommendations in eliminating this disease. My next priority will be helping individuals and businesses to get back on their feet financially and to help our city return to normal! My wife, Natasha, and I understand the difficulties small business owners have and share the concerns of families with small children. Finding solutions to allow people to pursue their economic dreams is key!

Public Safety: I fully support having a well trained and equipped fire department and police department. I want our first responders to be highly qualified and have sufficient staffing to keep response times low. I have also proposed that our city set aside funding for mental health to help those in our community that could benefit from such a program and keep them out of the judicial system.

Growth: We must ensure that we have sufficient and clean water for our growing city. We must also support a smart master plan so that we strategically develop our city in a way that reduces the need for unnecessary travel. For example, having grocery stores and schools near neighborhoods to eliminate the need to drive across town. Good planning policies reduces traffic and also reduces air emissions benefiting our air quality.

Other issue: We must find a way to control increased cost of living and increased property taxes which are hurting everyone, especially those on a fixed income, like our seniors. We must address traffic congestion. And we must work to eliminate hunger among our children through supporting programs such as the Backpack Friends.



Janneke Parrish

Background: I am Dutch-American, and a community advocate and activist. I have fought for immigrant and refugee rights, minority rights, LGBTQ equality, and climate justice.

Education: MSc Human Rights and International Politics - University of Glasgow BA Philosophy - North Carolina State University BA Religious Studies - North Carolina State University

Campaign Website: <http://www.jannekeforroundrock.com/>

Transparency: It can be difficult for ordinary people to understand what goes on in city hall and the process behind certain decisions. City leadership must make every effort to engage with residents rather than waiting to be approached. I will use methods such as townhalls and meetings with local leaders to invite all residents to participate in city government. I will also work to improve accessibility of online resources and establish clear pathways to connect with elected officials.

COVID-19: The ongoing COVID-19 pandemic has put a spotlight on areas where Round Rock can improve and better provide for its most vulnerable residents. The impact of job loss and

economic downturn has emphasized that we must focus on providing better social services and better support for local businesses. Improving our social service delivery and accountability, and focusing city spending on city residents are some of my top priorities.

Public Safety: We must focus on alleviating the effects of the pandemic on Round Rock. I will push to enforce the mask mandate in Round Rock with specific penalties for failure to mask and to continue the mask mandate until the CDC advises that it is no longer needed. I also plan to work with the police force to ensure they receive appropriate bias and de-escalation training. I will focus on policing solutions that emphasize restorative justice and non-violent solutions, making communities and families safer.

Growth: An effective public transit system is vital to Round Rock's continued growth. I will work with the county, surrounding cities, and state and federal governments to develop a public transit system that works for Round Rock. I will also promote incentives for businesses and homeowners to go solar, as well as incentivize water-wise landscaping and water conservation.

Other issue: With increased growth, Round Rock must take steps to ensure that no one will be priced out of the city. I plan to increase multi-family and multi-use zoning in Round Rock. I will also work to establish an equity commission to ensure that all voices are represented in the future of Round Rock.

PLACE 5



Tina Steiner

Background: 4th generation Round Rock native; RRHS, Leadership RR, RR UniverCity, Citizen Police Academy grad; former city & county commissioner; Vice-Chair State Rep Talarico CAB

Education: Doctor of Ed- Organizational Leadership (in attendance); Masters in Ed- C&I; Masters in Ed- Reading; TESOL-Tx A&M; Bachelor of Science; Assoc of Arts

Campaign Website: <http://www.tinaforroundrock.com/>

Transparency: I will make inclusivity a priority by sharing information in more ways than simply posting meeting agendas or emailing surveys. A way to do this is to ensure websites are updated so citizens are up to date on current affairs & insist on clarity in regard to city roles, responsibilities, & procedures; I will also actively listen & follow through on citizen communications & concerns of the community. As a member of the Business Climate Council, I will voice resident concerns & share solutions.

COVID-19: Instead of allowing COVID-19 to adversely affect my priorities, I plan to use this time as an opportunity to focus on finding solutions & crafting policy to address the recovery of small and family businesses and to assist with the critical needs of residents harmed by the pandemic. I will work to address the adverse economic impact Covid-19 has caused and find remedies to alleviate the harmful effects of it.

Public Safety: I believe that systemic changes must be made to policy & practices. I also believe that equity, justice, & accountability are vital and that communication, dialogue, & education

CITY OF ROUND ROCK

PLACE 5

Tina Steiner (continued)

are key to creating this. There should be more education regarding mental health and methods in which to demilitarize & create options for restorative justice instead. I will continue to work as an ally with our Police Chief and officers as I have done to date.

Growth: I will focus on: planning Infrastructure for our worsening traffic; work for adequate public transportation; equitable zoning in order to take care of our lifelong residents and older neighborhoods and work on affordable housing for our public servants, veterans, senior citizens, & students attending our city's institutes of higher learning; if you work here you should be able to afford to live here. As an Infrastructure Council member, I will voice resident concerns here, as well.

Other issue: A difficult task for a community is the ability to simultaneously change with the times & maintain the heart of a community long established. A most critical issue is rising housing costs & the effects of zoning on small & family business development. The only way to care for our community is to ensure we do not create any economic burdens, displace families or disrupt ways of living for our businesses, as well as our residents. We must ensure that we, as a council, remain a voice for all.



Kristin Stevens

Background: Chair-CHASCO Family YMCA, Former Commissioner-Round Rock Planning & Zoning, Former Commissioner-Round Rock Charter Review Board, Member-Round Rock Chamber of Commerce

Education: Attended RRISD & graduated from Round Rock High School in 1994. B.S. in Communication Sciences & Disorders, UT Austin, M.S. in Communication Sciences & Disorders, UT Dallas

Campaign Website: <http://kristinstevens4rrcitycouncil.com>

Transparency: Our community deserves a city government that is responsive and transparent. To ensure that sense of accessi-

bility, I intend to use every communication tool at my disposal, including social media, a user-friendly website, texting/phone messaging, and print media to inform residents about how their tax dollars are being spent and to invite feedback from citizens directly. I also want to promote community events in Round Rock that help foster a sense of engagement and pride in our hometown.

COVID-19: As a healthcare worker, I've seen the devastating effects of the coronavirus firsthand and understand the negative impact COVID-19 has had on the lives and livelihoods of every one of our residents. On the Round Rock City Council, my top priority will be to ensure that our residents continue to have access to high-quality testing and vaccinations. If elected, I will fight to provide the citizens and businesses of Round Rock with every available resource to help us recover from COVID-19.

Public Safety: Round Rock has been repeatedly recognized as one of the safest cities in America and I want to keep it that way. One of my top priorities is maintaining a safe community and supporting our brave first responders. As a member of the City Council, I will strive to ensure that our police officers, firefighters, and emergency personnel have access to the best training, tools, and resources necessary to do their job effectively and maintain a safe environment for every resident of Round Rock.

Growth: Round Rock is one of the fastest-growing cities in the nation. However, with new growth comes new challenges for the infrastructure of our city. The people of our community deserve a forward-thinking government and an infrastructure system that can meet the needs of a dynamic and rapidly-growing city. On the Round Rock City Council, I will prioritize the implementation of a thoughtful and responsible long-term vision for our community.

Other issue: As a member of the Round Rock City Council I will work with local authorities to increase testing and vaccinations for COVID-19, help get our economy on track by safely reopening local businesses, keep our community safe by supporting our local police, firefighters, and first responders, and help develop a transportation plan that works for the residents of Round Rock.

CITY OF TAYLOR

CITY COUNCIL

Transparency: What strategies will you use to ensure open communication and transparency from city hall?

COVID-19: How do you expect COVID-19 and its ongoing economic impact to affect your priorities?

Public Safety: What are your priorities for public safety?

Growth: What specific actions related to city infrastructure would you introduce to city council to effectively manage growth (roads, utilities, etc)?

Other issue: What are the most critical issues in your area and how will you address them?



DISTRICT 2

Mitchell Drummond

Unopposed

DISTRICT 3



Angela La'Tris Belcher

Background: Bless mother of two children. Happily married to a U.S. Marine for over twenty years. A very proud black strong woman who loves my community, state and country

CITY OF TAYLOR

DISTRICT 3

Angela La'Tris Belcher (continued)

Education: From San Angelo, Tx. Graduated from Lake View High school a n.v d later attended San Angelo State

Transparency: Be approachable, get to know others on their own level, demonstrate respect to them as well. Be open to new thoughts, ideas and people. And willing to listen to others without passing judgment. As for transparency established an open communication channel.

COVID-19: At the end of 2020 74% of small business reported experiencing negative effects from covid-19 which is great but dig a little deeper and you find that 73% of businesses reported receiving a paycheck program loan. My priorities will be to meet with small businesses owners and see if we can grow their business without any. Subsidies and remain competitive.

Public Safety: Our first responders police, fire, EMS making sure their funding and tax payers money us not wasted by red tape. Making sure resources such as having an expert staff in place. Having th ed correct technology strategy and training for them. Emergency management having a plan in place if and when another winter storm ever comes again.

Growth: An urgent need on our road and bridges making sure we have a plan for real estate development that we have affordable housing. Making sure we keep cost down for developers

Other issue: Safety number one having an plan in place is a key to our success in dealing with any outcome that may develop. Enhancing our infrastructure especially our roads

Matt Rector

No Response Received



Brandt Rydell

Background: Mayor (2017-present); City Council Member, District 3 (2012-present); Citizen of the Year Award (2021); Best Elected Official, Taylor Press Readers Choice (2020)

Education: University of Texas School of Law, J.D.; University of Arkansas, B.A. (History and English), Magna Cum Laude, Phi Beta Kappa

Campaign Website: <http://www.rydellfortaylor.com>

Transparency: During the recent winter weather event, I directed the city manager to implement an aggressive communication plan ensuring the people of Taylor received the best information we had as soon as we could deliver it, prompting a national news correspondent to remark, "I've covered a lot of storms and natural disasters, but I don't think I've seen a government explain something as (Taylor) did. One of the clearest, transparent explanations I've seen a local government give their constituents."

COVID-19: While COVID-19 posed unprecedented challenges to businesses, Taylor actually saw sales tax revenue at record levels during the pandemic. One reason was the underlying strength and vitality of our local economy even in the face of COVID-19. In fact, many new businesses were established

in Taylor during 2020, including a net gain of five new businesses in downtown Taylor. That bodes well for Taylor's future as we emerge from the pandemic poised for further growth and development.

Public Safety: We must continue to prioritize public safety, ensuring that the men and women of Taylor Fire and Taylor PD have the resources and training required to do their jobs effectively. Impending growth will place increasing strain on our ability to provide police and firefighting services. Even at Taylor's current population, we are understaffed. We must manage the growth of our community to leverage an expanded tax base without placing unrealistic burdens on police and fire.

Growth: Taylor is on the verge of explosive and exponential growth. At the same time, Taylor is a 145 year old city with aging and failing infrastructure. The city should prioritize high return-on-investment development patterns that generate additional property tax revenue without increasing our tax rate. We all want "smart growth" which, to me, is growth that is economically viable, community-oriented, and fiscally sustainable. It all starts with a targeted and intentional approach to land use.

Other issue: With growth pressures, the next several years will be a fight for Taylor's future, determining what sort of community we will be for decades to come. My children are the sixth generation of my family to call Taylor home. At the core of my service to Taylor is to ensure that it solidifies itself as a place where our children and grandchildren will want to return and raise their own families. That means providing broad and diverse opportunities and engendering vibrancy and vitality for Taylor.

JOIN THE LEAGUE—

BE PART OF THE SOLUTION

Be part of a respected national, state, and local grassroots organization where individuals like you are actively engaged in creating positive change on all levels. Add your voice to more than 100,000 members and supporters across the country in Empowering Voters and Defending Democracy. Membership is open to everyone at least 16 years of age.

The Austin Area needs you to be part of the solution, to help ensure our communities are strong, safe and vibrant places to live. Joining is easy online at LWVAustin.org

[/join-us.](#)

EANES ISD

BOARD OF TRUSTEES

COVID-19 and Equity: Given the effects of COVID-19, how will you promote equitable learning opportunities and equal access to resources for all students?

COVID-19 and Safety: Do you support returning to all in-person learning in the fall, and if so, what steps would you take to ensure the safety of teachers, staff, and students?

Student Outcomes: What will you do to address the long-term academic, social, and emotional effects of the pandemic on students?

Budget: What strategies would you use to manage your school district's funding to maintain or improve educational quality?

Discipline: How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?



PLACE 4



James Spradley

Background: Parent; Eanes ISD Board Trustee and Board Secretary; Co-Chair of Envision Eanes; EISD Presidents' Council; WHS Band Parent Pres-Elect and Board Member; Scoutmaster; Cubmaster

Education: Stanford University, Advanced Project Management Certificate; Carnegie Mellon, MBA; University of Texas, MA Economics; LBJ High School, Austin ISD

Campaign Website: <http://www.jamesforeanes.com>

COVID-19 and Equity: Thanks to the leadership of the school board and administration, students in our district suffered fewer setbacks than their peers in nearby areas. However, many students will require help getting caught up and back on track. I will work with the administration to ensure that we are doing the work necessary to find those students who have fallen behind during COVID. Once identified, I will make certain we apply the resources needed, including staff and instruction, to address individual needs.

COVID-19 and Safety: As soon as local, state, and federal COVID-19 guidelines allow, I support getting our schools back to normal in-person operations. The school board, administration, and community have worked together this year to ensure that teachers, staff, and students are safe in our schools. This will continue as we reopen post-COVID. I am committed to having our teachers, students, and administrators back in our buildings and to returning all activities to normal as soon as we can safely do so.

Student Outcomes: I will focus resources on identifying and providing help to those students who have fallen behind academically. I believe identifying and addressing the social and emotional impacts of the pandemic on our children will be a years-long undertaking. We will train our teachers, counselors, and staff on how to seek out and help those in need, not just over the next few months, but years. A child's social and emotional well-being must go hand in hand with their academic success.

Budget: As a current board member, I have pushed hard for balanced budgets, which are difficult to accomplish within the state public education funding model. Success is getting increasingly difficult. We rely heavily upon community support to fill the state funding gap and provide an excellent education to our children. I have experience managing multi-million dollar budgets and will work to strengthen community relationships and find new sources of funding that do not fall under state recapture.

Discipline: During my first term on the board I have consistently pushed for cross-campus standardization of policies and sharing of best practices. The administration continues to make progress on that front. The board has also reviewed our district's policies toward harassment and we have made some much-needed changes. In my next term I will continue to push for progress on these fronts and will continue my drive for strong cross-campus alignment on fair and unbiased disciplinary policies.



Nigel Stout

Background: Married for 22 years to my wife Rhonda. I have 4 children, 14-20. My daughter graduated from Westlake in 2019. I have 3 boys in Eanes, a senior, sophomore & 8th grader.

Education: BS in Business with Finance and Real Estate Options from Cal State Northridge, CA.

Campaign Website: <http://nigel4eanes.org>

COVID-19 and Equity: I believe in equality for all students. We should treat all students with the same respect. Do we need to make adjustments for students that need additional help, the answer is yes. I have a child who is on the Autism Spectrum who is in Special Education. Eanes does a good job in giving the support he needs at the same time keeping him mainstream so that he will be able to thrive in the real world. Special education has been and should continue to be a focus for the district.

COVID-19 and Safety: I do support returning to all in-person learning in the fall in a safe way. All my children are back in-school since September. I have a son in Special Education and he was not learning very much during remote. Teachers are having to do double duty with remote and in-person and are over worked. I think vaccines are, and should be, made available to all teachers and administration that want them at no cost. Additional PPE should be made available.

Student Outcomes: Although I think Eanes kids have fared better than most districts because of their IT dept and ability to go remote quickly. I do think that a lot of kids have fallen behind compared to a normal year even with remote. You cannot replace in-person relationships that teachers have with students. We do need to address the social and emotional effects of the pandemic. I would offer courses and material to help parents identify issues their child might have and give them tools to help address it.

Budget: The budget is an issue every year with Eanes. There are two ways to address budget deficits, increase revenues and/or cut costs. We will not be able to get more funds from the State so we need to focus on growing additional revenues. EEF and PTO have done a great job in raising funds to help our schools. Only 40% of the district parents support EEF for example. I think we

PLACE 4

Nigel Stout (continued)

educate our community on how much a voluntary monthly gift to EEF will result in keeping teachers and programs.

Discipline: Equality is the key to our system. It shouldn't matter where you came from or what you look like, something you have no control over. It comes down to your character and your actions which you do have control over. Our disciplinary policies need to be consistent and fair. As a Christ follower, I understand the concept of grace and learning from ones mistakes. It is not necessarily that one makes a mistake, it is what one does after that mistake that is important. We can all learn and grow.

PLACE 5

Jennifer Champagne

No Response Received



Jen Stevens

Background: Business owner for nearly 17 years, Jen is an expert in building brands, and solving complex challenges. Jen offers significant board experience and a problem solving attitude

Education: Graduate of the University of Texas at Austin in 1995. Currently seeking Master's Degree in Strategic Communications

Campaign Website: <http://www.jenstevens4eanes.com>

COVID-19 and Equity: Eanes ISD already has a remote learning system in place for the medically fragile. We should use that Home Bound program for the kids who need it and get our teachers back to only one job, in classroom teaching. It is not sustainable nor necessary to ask teachers to teach online and in the classroom simultaneously. Based on science and research, leaders at the Federal and State level have consistently said our kids need to be back in the classroom. Eanes can be a true exemplar to the nation.

COVID-19 and Safety: Yes, we must get all students, teachers and staff safely back in the classrooms and our schools. The safety protocols already in place such as plastic desk shields, face coverings, sanitizing stations, distancing, etc should remain in place as long as recommended by the CDC. The school board should be aggressively seeking vaccines for staff and teachers who choose to be vaccinated. We are a community of problem solvers and many EISD parents are medical experts who can help get this done.

Student Outcomes: Early last fall I asked Dell Children's Medical Center to do a community briefing on the mental health impacts of the shut down. They conducted that briefing and are willing to work with our district to do more. Many kids are behind academically. We need to get our teachers back in the classroom to get the kids direct access to the educators who can work with them and their parents to help them catch up. We need leaders who act with optimism to give kids and families hope.

Budget: Just as we do personally or in business, we must budget based on priorities - our teachers and kids. They must receive a pay raise. We need to reduce the administrative staff through attrition and consolidation of responsibilities. Examine what is spent on consultants and legal fees to seek cuts where feasible/through bids. We need to focus on ramping up our EEF fundraising efforts to fill the gap. Similar districts raise 10X what we do in Eanes. We need to support EEF at every tur

Discipline: Eanes must be more transparent in how all disciplinary decisions are made. Teachers, parents and students need clear and consistent communication about expectations. Several have raised concerns to me about bias treatment from the administration. The district should have clear, standard policies and those policies must be enforced equally. Teachers, students and parents need to feel a part of the same team and be able to raise concerns without fear of retribution.

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GEORGETOWN ISD

BOARD OF TRUSTEES

COVID-19 and Equity: Given the effects of COVID-19, how will you promote equitable learning opportunities and equal access to resources for all students?

COVID-19 and Safety: Do you support returning to all in-person learning in the fall, and if so, what steps would you take to ensure the safety of teachers, staff, and students?

Student Outcomes: What will you do to address the long-term academic, social, and emotional effects of the pandemic on students?

Budget: What strategies would you use to manage your school district's funding to maintain or improve educational quality?

Discipline: How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?

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PLACE 6



Tim Carr

Background: I have been a leader in technology for the past 15 years at Dell and currently at VMWare. I have two boys in GISD and continue to be dedicated to volunteering in Georgetown.

Education: Texas A&M Class of 2002 Bachelor's Degree in Management

COVID-19 and Equity: This pandemic has shown that there were definitely gaps across the district. Internet access, device distribution and access issues were very clear problems that had to be resolved. Thankfully the district was able to implement a plan and leverage the community but there is still work to do! With my experience in leadership and technology we will continue to identify the current gaps and implement strategies to insure every student has the equal chance to succeed!

COVID-19 and Safety: I do support the return to all in-person school in the fall. Teacher access to the vaccine is a great first step. In fact, this week the first GISD teachers are getting their vaccines and every teacher will have the opportunity. The pandemic is still a fluid situation and we will need to insure we continue to follow the health professionals guidelines and safety protocols. The overwhelming response that I have received from parents and teachers is they want to be back in the classroom, safely!!

Student Outcomes: The critical first step is to get our kids back in schools as soon as possible! Our teachers are amazing at accessing our kids academic readiness, social/emotional health and providing a powerful resource for our students that have experienced adverse effects from the pandemic. We will also need to be prepared that as we assess our students academically there will be a far greater variance in outcomes compared to a normal year. Individualized learning paths will be critical for all students.

Budget: With 84% of the districts budget allocated to salaries it is critical that the board remain fiscally conservative to maximize value. In the coming school year it will be necessary to off-

set the incremental expenses due to the pandemic with the recapture of lost students and net new growth. The districts budget strategies should focus on continuing to improve the curriculum/programs, retaining/attracting high quality teachers and ensuring there is equity across all campuses.

Discipline: It is incredibly important for the district administration to ensure they are consistently analyzing student discipline data as well as gathering information and feedback from the key team members. Accountability and consistent reviews will allow for quick programmatic changes to insure the policies are implemented fairly and without bias across all campuses. Implementing positive behavioral interventions and supports, in the right situations, will be important to continue and expand.



Jen Mauldin

Background: Jen Mauldin is a former principal of 4 schools (2 in Georgetown) and has been a Director of Special Education. She is currently employed as a Leadership Consultant/Coach.

Education: Undergraduate degree from The University of Texas, a Master's degree from Lamar University and a post-graduate degree from The University of Houston at Clear Lake City.

Campaign Website: <http://www.jenforgisd.com>

COVID-19 and Equity: GISD has made a positive effort to ensure that all students have internet(hot spot) and devices (chrome books) to assess the curriculum if the student is attending school virtually. The district is also providing meals to those students who are on the lunch program. Perhaps the biggest challenge for GISD is providing daily quality learning for virtual learners that is equal to the quality of the learning for in-person instruction. Virtual and in-person learners at the same time are challenging!

COVID-19 and Safety: Yes, I do support returning to all in-person learning in the fall, however with these qualifications: COVID vaccines need to be administered to all teachers and staff members who wish to receive it. In addition to the vaccine, all CDC guidelines must be met including: social distancing, wearing a mask, and the use of hand sanitizers. In closing, as much as we would like to see the pandemic over, there may be situations due to health issues where virtual instruction will be needed in the fall.

Student Outcomes: This spring all GISD students will be taking the STAAR and other assessments like the MAPS screener. I support these actions so the district can develop very strategic plans by grade levels as to which objectives need primary focus. In implementing these plans, there must be increased rigor in the content and I would support additional PD and resources for the classroom teachers to fill in the gaps. Students will need extra encouragement and patience as they plot their needed learnings.

Budget: Considering the underperformance of GISD students in comparison to our neighboring districts on the last state accountability assessment and the effects of of the pandemic on educating our students, the top priority for GISD must be the improvement of the academic outcomes of the students. One question a Board member might ask could be. . . Do all students

PLACE 6

Jen Mauldin (continued)

have access of a TEKS-aligned curriculum, assessments and resources to engage in rigorous learning and do all teachers teach this curriculum?

Discipline: As a School Board member, I would want information from the data system used to track all discipline referrals and interventions to see if our data is in line with surrounding districts. If the data was not in line, I would ask the superintendent to investigate whether explicit behavioral expectations and management systems for students and staff are in place which include such things as: all staff and students are taught, practice and reinforce behavioral expectations with a common language.

PLACE 7

Stephen Benold

Background: I initially went into medicine, and after 28 years, I re-careered as a financial planner. I have lived in Georgetown all my life except years away for education. I am married.

Education: I graduated from Georgetown High School in 1967, Rice University in 1971, Southwestern Medical School in 1975, and finished a family practice residency in 1978

Campaign Website: <http://none yet>

COVID-19 and Equity: As long as the Covid-19 pandemic causes students to be unable to attend group classes in school buildings, internet access must be provided the best that can be done with resources that are limited. When group classes resume, classes must be safe with appropriate distancing and wearing face masks

COVID-19 and Safety: Good medical research has clearly shown that there is minimal danger to children now attending group classes. Many private schools in the USA and public schools internationally have safely done this. School should definitely resume on site in the fall of 2021 with the continuation of appropriate spacing of students, mask wearing, and vaccination of school personnel as soon as possible.

Student Outcomes: The social and emotional effects of closed schools have been less apparent, but substantial. The sooner that schools re-open, the better to mitigate the social and emotional loss that isolation at home has caused. The academic loss can probably be best managed by a return to a strict common curriculum, uniformly taught at each grade level.

Budget: The first priority in the expenditure of a school district's funds is to provide for the education of students. If we are failing at that, then more expenditure is necessary. Funds can be obtained, if necessary, by trimming administrative positions and by building functional, but non-extravagant school buildings.

Discipline: Disciplinary infractions should be well documented, and any punishment should be uniformly appropriate for that infraction. Since discipline is done at the campus level, a review of disciplinary measures should be done at the district level, and an appeal process for perceived injustice should be available.



Jeff Siegismund

Background: I grew up in Austin, TX to a mother who was a Texas educator, and a father who flew for Southwest. I have worked in Finance and Planning roles since 2007 for EA and NI.

Education: My educational experience includes graduating from Austin High School in 2003, and Texas Tech University in 2007, with a major in Accounting, and a minor in Math.

Campaign Website: <http://www.facebook.com/siggy4gisd7>

COVID-19 and Equity: Not all schools will need the same type of support, but every student deserves an equal learning opportunity. I will be focused on the well-being of teachers and the most vulnerable student groups. All schools will need to work to lessen the learning gap of the extent the pandemic has left. My priorities include an accelerated curriculum, summer school offerings, and identifying waste in the budget to fund technology that advances virtual learning and after school support.

COVID-19 and Safety: I support a hybrid approach of returning to in-person learning, but also strategic closures to ensure impacted areas are prioritized this fall. As the vaccine continues to roll out, teachers should be given the option of first served, and cost free. For teachers and staff alike, I believe in self-care offerings, stress management, and continued learning and development. Students will need social and emotional support and a clean and safe environment for in-person learning.

Student Outcomes: There will be ever-lasting effects caused by the compounding trauma the pandemic puts on students. The solutions will have to be forward thinking, innovative, and bold. Students should have access to social and emotional support, together with supplemental educational materials to optimize potential growth. As we return to post-pandemic school, there needs to be an emphasis on analyzing what students lost over time, and prioritize which academics can make the most positive impact on students.

Budget: The current allocation of M&O funds, as well as the taxpayers approved bonds needs a deep dive of where the money is not contributing to improving the quality of education. I would start by eliminating wasteful spending and identify efficiencies that can be built into our annual budget, with a mechanism to track dollars against return on that investment. Another focus will be competitive teacher pay to attract the greatest educators that can improve the quality of education in our district.

Discipline: By itself, discipline on a school by school basis does not reflect the performance of that school. The way to implement fair and unbiased disciplinary policies across the district is to ensure no schools are being discriminated against. Schools should be held to an attainable standard that is adaptable throughout the year. I believe there should be a reduction in out-of-school suspension, and programs in place to correct behavior rather than eliminating the possibility of attending school.

GEORGETOWN ISD

PLACE 7 (continued)



Ben Stewart

Background: Husband to Sarah for 19 years, Father to Olivia and Piper, Community Servant

Education: B.S. - Geographic Information Systems, Texas State University

Campaign Website: <http://www.StewartforGISD.org>

COVID-19 and Equity: Over the last year we have maintained open schools for any student that choose to attend in person. In addition to in-person-learning, our teachers and staff adapted curriculum to provide an outstanding experience for students that felt more comfortable learning remotely. Watching our district adapt to using remote learning technologies is a testament to their drive to ensure that all learners have every opportunity that can be offered. I commend all who have taken this challenge head on!

COVID-19 and Safety: I think that most children benefit from an in-person model but also believe that we have opened a door to opportunities that never would have been explored if it were not for COVID. My profession career has been devoted to designing and deploying remote collaboration platforms and as

such I learn very well via digital media. I have seen some kids accelerate in ways that are not possible in traditional classrooms and will continue pushing to explore these opportunities.

Student Outcomes: Before COVID and unprecedented winter weather, GISD has been developing Social and Emotional Wellness programs. Myself and our entire GISD board believe that Social and emotional wellness is a prerequisite for learning. We have wonderful counselors across the district and have partnered with Care Solace to ensure help is available to anyone that needs it. <https://www.georgetownisd.org/Page/22823>

Budget: The four years I have served on the GISD board has proven that we are extremely fiscally conservative. This District has maintained and exemplary financial rating and has always maintained an unmodified opinion by external auditors. Our fiscal conservatism has been met with friction on more than one occasion but all years I have served on this board we have maintained a balanced budget and provided raises to all teachers and staff. I am truly proud of how GISD manages our communities money!

Discipline: CLCA (Closed loop corrective action). No system is perfect and as issues arise this board has been quick to address deficiencies in our local policy. We have examined many facets of our policy and continue to refine and improve as need arises.

HUTTO ISD

BOARD OF TRUSTEES

Choose 0, 1 or 2

COVID-19 and Equity: Given the effects of COVID-19, how will you promote equitable learning opportunities and equal access to resources for all students?

COVID-19 and Safety: Do you support returning to all in-person learning in the fall, and if so, what steps would you take to ensure the safety of teachers, staff, and students?

Student Outcomes: What will you do to address the long-term academic, social, and emotional effects of the pandemic on students?

Budget: What strategies would you use to manage your school district's funding to maintain or improve educational quality?

Discipline: How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?



Mina Davis

Background: I have live in Siena with my partner Anthony and two dogs, Finn and Toby.

Education: I have a Bachelor's of Science in Business Analytics and Intelligence with a focus in Information Technology.

Campaign Website: <http://www.minaforhuttoisd.com>

COVID-19 and Equity: Ensuring equitable outcomes is part of my platform and I am committed to working with our fantastic

leadership team to continue the efforts already in place for students, staff, teachers and families. When it comes to promoting what resources are available, I want to work with our PTA members and other invested community members so that there is continued awareness of what is available. I also want to ensure that there is a clear line of communication.

COVID-19 and Safety: What I support is a safe and reasonable plan that keeps our students, staff and families safe. I want to continue to work with the proper authorities such as the Williamson County and Cities Health District (WCCHD) to ensure that we have all the facts when it comes to decisions on public health issues and opening our schools. This also means working with our internal teams at the admin building to communicate any upcoming changes that will affect students, staff, teachers and families.

Student Outcomes: One of the first things I want to do is to see what the support there is for school districts after the legislative session ends as there are quite a few bills related to mental professionals in schools and funding related to placement of these professionals. I also want to work with our board to see what options there are to provide support for students' academic, social and emotional issues they may have endured during the pandemic.

Budget: I want to engage all necessary stakeholders to ensure we have the input on what it may take to maintain or improve education quality. This is part of my smart growth platform, in which we continue to be good stewards to the community in order to understand the greatest needs and areas that may need improvement. We also have a great leadership team at the district

BOARD OF TRUSTEES

Mina Davis (continued)

that has the professional experience to guide us in providing the best outcomes and I would lean on that expertise as well.

Discipline: This is a very part of my platform. There's a bill that has been filed by Rep. Talarico that relates to the use of disciplinary alternatives to suspension by a school district and the creation of the restorative justice coordinating council and that's part of what I would like to help implement if passed. As a former juvenile court clerk, I know we have some great administrative teams at each of the schools that are committed to implementing fair and unbiased disciplinary policies.



Amy English

Background: 30 year resident of Hutto. My husband of 26 years and I have 4 sons. We have had children in Hutto ISD for 15 years. I am a local business owner and I have a servant's heart.

Education: Champions School of Real Estate-Brokers License

Campaign Website: <http://amyenglishforhutto.com>

COVID-19 and Equity: Remote learning put a spotlight on equity injustices in schools. I will be committed to ensuring that all students have equitable access to the resources they need to thrive. My plan would be to first to evaluate what need exist per child by a variety of modalities. Then create a centralized clear and regular communication and support plan. Guidance and resources should be available based off the gaps found and should be readily fluid as they most likely will be evolving.

COVID-19 and Safety: With the vaccine being distributed, the numbers are heading in the right direction. The prevention and mitigation practices adopted by Hutto ISD so far, are working. There has been no known on-campus outbreaks. I support the measures the district is currently taking as they seem to be the best way to reduce the potential of mass outbreaks within the ISD. However, I am an advocate for parents deciding what is safe for their own children and family and will work to protect their rights.

Student Outcomes: I will advocate for quality diagnostic testing to evaluate where the academic gaps exist so they can be addressed. As far as social and emotional effects we need to recognize that trauma affects all our stakeholders. It is essential we have trauma support for all to begin the healing process. As a community we need to act in collaboration with all those who are involved with the child, to maximize physical and psychological safety.

Budget: The majority of funding for schools comes from local property taxes. As a Real Estate Broker I have seen firsthand people taxed out of their homes. The tax burden is a serious concern. If I am elected to the board I will use my knowledge of real estate taxes and their effects to help guide myself and the board decisions when it comes to spending. If elected I will make it a priority to maintain integrity in spending while not sacrificing the quality of our students' education.

Discipline: My work on the Hutto ISD Equity, Racism, and Inclusivity Task Force will help lay the ground work for future changes and improvements. We are using in-depth data taken di-

rectly from the ISD to help guide us. Zero-tolerance practices should be eradicated for nonviolent offenses as these promote a one-size-fits-all punishment that has contributed to the school-to-prison pipeline. Our teachers need more guidance, support, and tools for behavior modification to enact effective discipline.



James Matlock

Background: My family moved to Hutto in 2016. I grew up down the road in Pflugerville. I have 4 kids in the district and have experience in municipal finance and debt management.

Education: I have a bachelor's in finance from the University of North Texas and a master's in Accounting and Financial Management from Keller University.

Campaign Website: <http://www.matlockforhuttoisd.com/>

COVID-19 and Equity: This past school year has shown us how important equal access is for all students. Learning methodologies and economic disparities have exposed divides in our communities during COVID-19. Providing options for all families will be the key to success. Chromebooks and hotspots have been an excellent way to keep students connected. We must also focus on our more vulnerable populations like our special education, ESL, and economic disadvantaged students to provide equitable access for all students.

COVID-19 and Safety: I believe the learning landscape has changed as to how we create a model for successful learning in a pandemic. We must respect the decisions of parents and their students. However, while ensuring that we give students the best education possible, we must take the necessary precautions to protect our staff and teachers who are at high risk. I strongly believe that advocating for vaccinations for our essential workers, including teachers and staff and ultimately for students when approved by CDC.

Student Outcomes: Per the CDC, 1 in 5 students suffers from mental health, even prior to the pandemic. I believe HISD will have to invest in more staffing which may include additional counselors and other health care professionals to address the higher demand for social and emotional help for students. Also, we will need to create an environment that allows teachers to obtain the same counseling, and to prepare coordinated trainings to address how trauma might affect educational approaches in the classroom.

Budget: First, we need to be stewards of taxpayers' dollars by acting in the best interest of education for all. Fiscal responsibility and sound economic policies will be key. Understanding that as a fast-growth district, there will be a need to expand in the future. The board must be diligent as to which funding sources to utilize. The board has to recognize that during FY2021, local funding sources comprised more than 47% of the budget, with most coming from property taxes.

Discipline: I would encourage collaborative communication between parents, teachers, and students. Understanding the motivating factors of a student can help to determine if alternative disciplinary measures for inappropriate conduct are warranted. To implement a fair and unbiased policy, HISD must collectively assemble and review its existing code of conduct to ensure that it is fair and unbiased, as written. Lastly, I would advocate for training focused on de-escalation and a system of accountability.

LAKE TRAVIS ISD

BOARD OF TRUSTEES

COVID-19 and Equity: Given the effects of COVID-19, how will you promote equitable learning opportunities and equal access to resources for all students?

COVID-19 and Safety: Do you support returning to all in-person learning in the fall, and if so, what steps would you take to ensure the safety of teachers, staff, and students?

Student Outcomes: What will you do to address the long-term academic, social, and emotional effects of the pandemic on students?

Budget: What strategies would you use to manage your school district's funding to maintain or improve educational quality?

Discipline: How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?

PLACE 1



Phillip E. Davis

Background: Phillip moved to the district in 2016. He has 11 years of experience in academia and more than 14 years of corporate business experience in manufacturing and banking.

Education: BS Industrial Engineering MBA, Operations Management PhD Management

COVID-19 and Equity: LTISD must reduce the learning gaps between online and in-person learning. To accomplish this, innovative redesigns of classes and course delivery must occur (over time). To address the issues of access, the district must continue to seek solutions that will ensure 1:1 student to technology device ratios and provide accessible internet for all online learners. In addition, the district will need to invest in professional development for teachers and staff that will drive innovative pedagogy.

COVID-19 and Safety: As an educator, I do support returning to all in-person learning in the fall, if the science and data support doing so. However, I do believe that parents and teachers should have a choice. If an individual (teacher, staff or parent) is uncomfortable with returning to in-person learning, there should be a policy to offer options. Additionally, I would encourage teachers and staff to get vaccinated when possible. I will also continue the practices in place that minimizes contact and exposure.

Student Outcomes: As an educator, student outcomes are one of my utmost concerns. Monitoring the academic, social, and emotional well-being of students must continuously take place. The state monitors statistics regarding student achievement and school progress, but these are lagging indicators and cannot serve as metrics to operate the district in real-time. The establishment of stronger operational metrics is needed to track these areas in real-time, which will allow the district to identify and address trends.

Budget: The district has done a good job in achieving a superior financial responsibility rating and I will endorse and introduce

policies to continue that trend. However, I will also seek opportunities to introduce policy to encourage and promote teachers' and staff involvement in redesigning the learning experience for our students and families. Sound investments in curriculum innovation will help to improve the quality of education and challenge teachers and staff from a development perspective.

Discipline: Fair and unbiased disciplinary policies are the bedrock of our district as it ensures transparency and equity. I will work to review, introduce, and eliminate policies that are not in the spirit of transparency and equity. The spirit, interpretation, and execution of the policy must be clear to all (Teachers, Staff, Students, and Families), or biases (perceived and actual) will exist. This begins with a comprehensive review of policies to ensure the policies do not lend themselves to biases.



Spike McBride

Background: Spike lives in Bee Cave with his wife Jennesa and their three young children. They enjoy volunteering in the Lake Travis community since moving here in 2011.

Education: Bachelor of Science, Business Administration, Finance/Risk Management & Insurance - La Salle University

Campaign Website: <http://www.facebook.com/SpikeMcBride-117512517042370>

COVID-19 and Equity: All Lake Travis students have a right to equal access of a high-quality standard of educational resources including but not limited to academic and extracurricular programs. Students deserve the same top teachers, instruction, technology, facilities, and materials, no matter their background. As we continue to manage our way through the effects of the pandemic it is important that we not lose sight of student needs installing the appropriate checkpoints and safeguards, so no student is missed.

COVID-19 and Safety: All decisions regarding moving back to all in-person or other models should be viewed through the lens of what is in the best interest of all students, teachers, administrators, and support staff within the community. The criteria and milestones for the decisions should be well known and published in advance so that there are no surprises with the direction. This transparency will allow for the community to participate in and understand the model by which the decisions will guide our next steps.

Student Outcomes: It is critically important to utilize existing structure around bringing the students back to a social setting and interacting with each other as this will have its own set of issues. That structure includes use of our mental health services, additional educational and tutoring support, as well as creating additional extracurricular opportunities. The approach should be focused on the entire person and this balance will ensure we foster growth and happiness in all that our children undertake.

Budget: First, it is important to know who is moving into our community. A current demographic study will provide us with that level of detail. We know with the increase in the number of homes the tax revenue will go up. It is crucial that we allocate proportionate funding across all schools to ensure we do not

LAKE TRAVIS ISD

PLACE 1

Spike McBride (*continued*)

create a performance and achievement gap across our district. We need to drive the appropriate competition for the LTISD business awards and when possible grouping the awards to maximize savings.

Discipline: The policies for discipline and code of conduct should always remain unbiased regardless of any student's specific background. The point of any policy should be to keep the entire student population safe and focused on academic and athletic excellence. The same standard should be utilized across all campuses and should not change based upon the location of a given school. To be successful we need to adequately educate, test the understanding of, and annually review the policy for all involved.



Todd Taylor

Background: I have worked in education 15+ years in various areas including testing, data, and IT. My sister teaches kindergarten, and my wife has 24 years in teaching and administration.

Education: I graduated from the University of Texas with a Bachelors in Government/Sociology. I received my Master of Arts in Political Science from Texas State University.

Campaign Website: <http://taylor4tx.com/LTISD>

COVID-19 and Equity: Students should have access to excellent learning opportunities regardless of where they are. This is not a technology issue; it is a quality of education/educator issue. It is imperative that educators have the ability to recognize student needs and develop strong, differentiated experiences. Teachers need additional resources to help support students with learning gaps. These may include additional staff, and the highest need students receiving first priority to any limited resources.

COVID-19 and Safety: Yes, I would bring our custodial services back from an outside contractor to ensure effective cleaning and disinfecting services so that there is consistency amongst campuses. I would ensure that the policies enacted by the administration align with the public health guidance and institute accountability measures for following the policies and procedures. Parents and staff would have access to reporting mechanisms to highlight any deficiencies. Parent input is vital as part in this process.

Student Outcomes: We must assess our students to determine where they are and then provide differentiated and scaffolded learning opportunities to ensure they are meeting grade-level or above expectations. The Argentinian study showed the long term effects of missing school, and it is our responsibility to ensure we do not lose this generation. Leadership will need to work with parents, teachers, and students, and it is imperative that all have access to speak and be heard by the board and school leadership.

Budget: Reduce waste and audit our spending. Eliminate outside contracts for work that can be completed by internal staff and reallocate those funds for instructional use or professional learning. Take advantage of the Teacher Incentive Allotment to

increase pay for effective teachers and improve teacher practice through National Board Certification. Create accountability for departments that overspend or waste taxpayer dollars. LTISD should be responsible to the tax payers.

Discipline: For transparency, LTISD needs an accountability department to report to the board and oversees issues/complaints. This would remove the bias that exists in the complaint process that parents and staff have as the only means to resolve serious issues. Board policy needs to be reviewed and revised to ensure impartial and unbiased practices. There has to be training and consequences for disregarding policy to ensure consistency and fairness for students and staff. This empowers parents and staff.

PLACE 2

Kara Bell

Background: Sales, Fundraising and Advocating for Children and the Environment

Education: Bachelor of Arts in Psychology with an emphasis in Child Psychology, Arizona State University, 1997

Campaign Website: <http://KaraBellForLTISD.com>

COVID-19 and Equity: Equitable opportunities and equal access to resources for all isn't an option, it's a must. If there are reports of this not happening I will employ every available option to make it happen, insuring we serve all students.

COVID-19 and Safety: Yes, I support returning to in-person learning while being sensitive to special needs. SHAC can assist in teaching sustainable ways to keep healthy and boost our God given immune systems while enforcing proper hygiene and acting responsibly.

Student Outcomes: As a Psych. Major this topic is dear to my heart. More resources for academic support are needed. I will vote for a Licensed Social Worker at every school to help with social and emotional effects. Children and families need a voice and I will gladly be that voice.

Budget: If short on funds we can petition the State but having witnessed the beauty of this community coming together during adversity, if we ask for help they will show up. I was a very productive fundraiser in my previous career and will fundraise for growth, if need be.

Discipline: I will vote for enforcing the LTISD Code of Conduct at all times and will vote against any bully or adult who acts in an unfair or biased way. As adults we need to lead by example and train children in the way that they should go. Communication is key.



Lauren White

Background: I taught elementary and special education for ten years. My husband and I have three children, and they are students in LTISD. I was elected to the Board of Trustees in 2018.

Education: I graduated from Vanderbilt University with a degree in Elementary Education and Special Education.

Campaign Website: <http://votelaurenwhite.com>

LAKE TRAVIS ISD

PLACE 2

Lauren White (continued)

COVID-19 and Equity: Educational equity isn't about giving all students the same experience. Rather, we have to ensure that every student has access to what he or she needs to succeed. Working with teachers, the district should anticipate the social, emotional and academic needs of each student and should provide the staffing and programming necessary to satisfy those needs. Educational equity in this era also requires access to the internet, and we should prioritize reliable internet access for all students.

COVID-19 and Safety: It's critical that the district continue to provide in-person learning, while also protecting the safety of staff and students. The COVID protocols have enabled us to provide a safe in-person learning environment, and it is my hope that as conditions improve, we will be able to lessen restrictions while maintaining safety. If the state decides to allow for a remote learning option in the fall, we should ensure that teachers do not have to teach online and in-person at the same time.

Student Outcomes: Students learn best when their social and emotional needs are met. We should help students reconnect with their peers and school communities, and offer expanded

counseling services as needed. We can serve many academic needs in the classroom, as teachers are adept at differentiating instruction. Some students may require tutoring or supplemental class time. This crisis is also an opportunity to innovate and reconsider how we can best serve our students and our community.

Budget: Effective budget management is critical to ensure educational quality. As our district grows, we must carefully allocate our limited tax dollars and focus on expenditures that have the biggest impact on students. As we add programs to meet evolving student and community needs, we must also look to eliminate expenditures that aren't serving our students. Our budget is heavily dependent on the state, and I will continue to work with legislators to advocate for the students in Lake Travis ISD.

Discipline: Schools exist to educate, and we must view behavior from an educational perspective. Much like math facts, positive behavior should be taught and reinforced. Students will make mistakes, and we should use the mistakes to help students grow. Our policies and practices must be clear and must be applied consistently to all students. Also, the results of the disciplinary policies should be monitored over time to ensure that they do not fall disproportionately on particular groups of students.

PFLUGERVILLE ISD

BOARD OF TRUSTEES

COVID-19 and Equity: Given the effects of COVID-19, how will you promote equitable learning opportunities and equal access to resources for all students?

COVID-19 and Safety: Do you support returning to all in-person learning in the fall, and if so, what steps would you take to ensure the safety of teachers, staff, and students?

Student Outcomes: What will you do to address the long-term academic, social, and emotional effects of the pandemic on students?

Budget: What strategies would you use to manage your school district's funding to maintain or improve educational quality?

Discipline: How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?



PLACE 1



David Aguirre

Background: Retired after 36 yrs of service at Target. As Store Dir, he opened 3 Target Stores. Served his community by volunteering in various organizations. Member of The Fellowship.

Education: Thomas Jefferson High School, San Antonio, TX
Campaign Website: <http://Facebook.com/David4PfISD>

COVID-19 and Equity: Pflugerville ISD implemented distant learning initiatives by providing virtual learning, digital assignments to students, hot spots internet for families, supplied laptops to students, meal distribution at campuses; connectivity in campus parking lots. As a board member, I will advocate continued student-centered programs to provide adequate support to all students; cohesively and collaboratively to see where improvements are needed. We must listen/support teachers to ensure students succeed.

COVID-19 and Safety: Yes, I support students returning to the classroom in the fall. However, we must follow the CDC protocols. PfISD has taken measures to ensure facilities, students and staff are safe. It is not possible to eliminate all risk of furthering the spread of COVID-19, PfISD has taken steps to mitigate. I encourage vaccinations - one time monetary stipend to those vaccinated and one time stipend to staff for Personal Protective Equipment.

Student Outcomes: Create a safe, productive, learning environment, where all students feel welcomed, connected and safe. Board initiated survey, monitoring of Social Emotional Learning with teacher awareness to assist all students. The fundamentals of reading, writing and math are essential academic foundation builders, as gaps of mastery have widened. Teachers need to be supported; it is through their efforts that bring students success.

Budget: As a store director for Target for 36 years. I dealt with budgets, inventories and payrolls. I have had to make tough decisions to meet the metrics for the store's budget. I understand that there will be difficult decisions. I will consider all aspects of the

PFLUGERVILLE ISD

PLACE 1

David Aguirre (continued)

budget and my priority is to keep money close to classroom, balance wants and needs with a balanced budget.

Discipline: Most school districts have policies, procedures and guidelines in place. In many cases the issues lie in the implementation, interpretation and the complexity of the case. We must handle cases in a fair and unbiased way through training and support from all levels of administration and be preventive and clear with expectations at the classroom and school level.



Marc Garcia

Background: I am currently a school guidance counselor and have experience as a teacher (Elem & HS) and Administrator (Elem, Middle, and HS). I also have a background in advertising/PR.

Education: M.Ed., Education Administration - Concordia University - Texas; BA, Communication Arts - University of the Incarnate Word

Campaign Website: <http://www.marcforpfisd.com>

COVID-19 and Equity: We must fully understand what students need. We must make contact with our absent students/families, go out into the communities, & be creative in how we provide services, particularly with our most vulnerable populations. We must invest in technology to allow for remote learning given the parameters of COVID. We must be cognizant of teacher responsibilities, allowing them to focus on either in-person or remote learning. This allows them to provide the best, focused instruction students need.

COVID-19 and Safety: I will support a return to all in-person learning if we can ensure the safety of teachers, staff & students. While some families were able to continue remotely, it was not an option for many families nor for faculty/staff. As a current ed-

ucator, I certainly understand the anxiety they faced. That is why it is essential that teachers receive the proper PPE/plexiglass and rapid COVID tests should be readily avail. for staff/students. We must also invest in proper cleaning products and techniques.

Student Outcomes: I'm most concerned about the social/emotional effects the pandemic will have on students & subsequently, our community. The district must invest in mental health professionals & programs to address possible long-term effects. We know the pandemic has already begun to affect children in ways that will manifest at a later time. Being proactive & having a district roadmap will be imperative. Academic deficiencies can be addressed by reviewing data & adjusting curricular calendars appropriately.

Budget: The budget should reflect the district's priorities and be aligned with the District Improvement Plan goals. It must bring in and retain high-performing teachers with one of the highest pay scales in Central Texas. The board should expect that innovative, technology-infused programs would receive funding to meet the needs of today's students. The budget should continue to support district campuses with the highest academic needs, while also ensuring it grows opportunities in STEM/GT/AP/CATE.

Discipline: There is no room for biased disciplinary policies in PfISD no matter who the student is or where they live. Parents need to feel confident that the district is not disproportionately implementing consequences to students of color and those in special education. Parents of all communities across Pflugerville must be invited and have an active role in the creation of policy. In addition, the district needs to frequently review data and implement strategies to address any deficiencies.

PLACE 2

Tony Hanson

Unopposed

TAYLOR ISD

BOARD OF TRUSTEES

COVID-19 and Equity: Given the effects of COVID-19, how will you promote equitable learning opportunities and equal access to resources for all students?

COVID-19 and Safety: Do you support returning to all in-person learning in the fall, and if so, what steps would you take to ensure the safety of teachers, staff, and students?

Student Outcomes: What will you do to address the long-term academic, social, and emotional effects of the pandemic on students?

Budget: What strategies would you use to manage your school district's funding to maintain or improve educational quality?

Discipline: How would you ensure that schools implement fair and unbiased disciplinary policies district-wide?



DISTRICT 2



Todd Gratehouse

Background: Todd worked in Texas schools for 28 years. He taught music and technology for 10 years and served 18 years in school district leadership retiring after serving 7 years as CTO.

Education: Todd holds a BA in Music Education; MS in Technology; ME in Educational Administration; Todd holds Certifications in All Level Music, Technology Applications, and Principal

Campaign Website: <http://sites.google.com/view/toddtisd/district2>

COVID-19 and Equity: During COVID-19 school closures, I watched as teachers struggled with online learning. Equitable

DISTRICT 2

Todd Gratehouse (continued)

learning must begin with teachers being able to develop and deliver engaging and measurable learning experiences regardless of location. This requires a focus on training teachers to create engaging content for any learning environment. Where I live, access to reliable internet is a constant struggle. Continuity of internet access will mean seeking innovative methods for designing digital networks.

COVID-19 and Safety: Many want a return to normal. But, we can't know what the fall will bring. Teachers, parents, and students need to be prepared to work collaboratively to meet whatever comes our way. Teachers must be ready to teach in any environment; the school district must be ready with plans to assist the community. Schools must have safety procedures in place informed by research and medical professionals. I will ensure safety plans fall in line with what science determines will keep everyone safe.

Student Outcomes: Current national data is predicting a significant decline in student achievement in all learning areas with math predicted to suffer the largest decline. There needs to be a strong curriculum program for all learning, including online learning. Students are also facing issues around access to food, family job loss, death of family members, and fear of Covid. It is imperative that there are actionable plans that include district food services and counseling services for students and families.

Budget: Short and long term budget planning requires a complete assessment of costs that are outside the norm and costs that fit the traditional budget year. This assessment audit will inform a transitional budget process to allow for funds to be allocated appropriately for flexible conditions occurring during the pandemic and provide for transitioning back to normal budgeting over the next year as, predictively, yearly schooling returns to a more normal state.

Discipline: Restorative discipline methods are the means for moving schools to a system of unbiased disciplinary policies. When biased staff behavior is part of the discipline cycle through a holistic restorative process, appropriate training can be initiated for staff. With student voice being part of the restorative process, bias and power struggles can safely be addressed as determining factors for disruption and affective measures can be enacted to ensure a fair and just disciplinary policy.



Anita Volek

Background: I have lived in Taylor since 1973 with the exception of 4 years away at college. I have taught piano full time since 1992. I've been a School Board member for 15 years.

Education: I am a proud graduate of Taylor High School and a 1982 graduate of Baylor University with a degree in Business/Journalism.

COVID-19 and Equity: Covid-19 has put difficult constraints on many areas of education. Our staff and students are all under considerable pressure. Some families have chosen remote learning while others opted to return to the physical classroom. Each

form of education has its pluses and minuses. We need to ensure that our educators are equipped, and feel comfortable teaching both styles so that our students can receive an equitable education no matter how they choose to be educated.

COVID-19 and Safety: Students learn best when they are physically in the classroom. I hope that that can be accomplished in the fall. We need to get our educators vaccinated and as many of our students and their families as well. The basics of mask wearing, social distancing and hand washing/sanitizing must continue to keep our campuses safe places for learning. Hopefully, herd immunity will be on the near horizon and classrooms can return to some picture of normalcy.

Student Outcomes: Data has shown that students can be as much as a year behind academically. The social and emotional effects aren't as easily measured. We need to make certain that teachers have the ability to address academic deficits in a timely fashion and not be forced to teach to a test that doesn't take the effects of the pandemic into consideration. We need to make sure that counseling is available to all students, and staff, as needed. We need to make sure that families are fed and sheltered properly.

Budget: Initially, we need to get all students back in school. We have a large percentage who are not attending in person or logging in remotely. Attendance=ADA money. We need to take a close look at teacher v. student ratios and adjust accordingly. Hopefully, we can maintain a balanced budget without having to do a RIF. Teachers don't need to worry about things like that during these unprecedented times.

Discipline: The District as well as each campus has a student code of conduct that needs to be followed and enforced. No exceptions need to be made. Every student should be expected for adhere to that code and if they do not, they need to be disciplined according to ISD policy.

IF YOU HAVE ISSUES AT YOUR POLLING LOCATION

Please call one of these nonpartisan hotlines if you have any issues at your polling location:

Election Protection Hotlines

ENGLISH: 866-OUR-VOTE (866-867-8683)

SPANISH: 888-VE-Y-VOTA (888-839-8682)

ASIAN LANGUAGES: 888-API-VOTE (888-274-8683)

ARABIC: 866-YALLA-US (866-925-5287)

ASL (Video): 301-818-VOTE (301-818-8683)

DISABILITY RIGHTS TX: 888-796-VOTE
(888-796-8683)

VOTER REGISTRATION CERTIFICATE/CARD

The Voter Registration Certificate/Card provides the district numbers for each race, or you may go to VOTE411.org, VoteTravis.com, or Wilco.org/elections to receive the list of all candidates you will consider. All citizens wishing to vote must be on the official list of registered voters in their county of residence and provide ID.

The precinct number of where you live

State Senate district

County Commissioner precinct

Justice of the Peace precinct/ Constable precinct

Congressional district

State House district

VOTER REGISTRATION CERTIFICATE
(Certificado de Registro Electoral)
TRAVIS COUNTY (Condado de Travis)

VOID (VUID) [Redacted] Gender (Sexo) [Redacted] Valid from (Válido desde) 1/1/2020

Year of Birth (Año de Nacimiento) [Redacted] Prec. No. (Núm. Pcto.) 447 thru (hasta) 12/31/2021

Name and Permanent Residence Address (Nombre y dirección residencial permanente) [Redacted]

X
VOTER MUST PERSONALLY SIGN HIS/HER NAME IMMEDIATELY UPON RECEIPT, IF ABLE
(El votante debe firmar esta tarjeta personalmente al recibirla si puede.)

Party Affiliation (Afiliación del Partido)

U.S. REP	ST SEN	ST REP	COMM	J.P./JON
35	21	48	4	3
ISD	ISD SMD	SBOE	CITY	CITY SMD
AISD	6	5	AUSFP	2

Name and Mailing Address (Nombre y dirección de correo)

School district

School board member district

State Board of Education district

City Council district

Which city you may vote in





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- **Produce** a nonpartisan **Voters Guide** every election season
- **Host** informative **Candidate Forums** and promote voter education
- **Fund** programs like **First Vote!** offering high school students voter registration and civic education
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